# Financial Results for the Fiscal Year Ended February 28, 2018

# AEON DELIGHT CO., LTD.

Ippei Nakayama, President and CEO

April 11, 2018

# Solve the social challenge of labor shortage from the field of facility management



## 2 Initiatives for Priority Management Issues

### **3** Initiatives for the Fiscal Year Ending February 2019

## Mid-term Management Plan (FY2/18-FY2/20)

Currently, the effect of labor shortage is expanding Labor-saving (establishment of highly efficient/highly profitable-type model) is an urgent and the greatest challenge Basic policies for the mid-term management plan (FY2/18-FY2/20)

Environment	Impact to us	Basic policy
Declining labor force Aging society	<ul> <li>✓ Increase in personal cost</li> <li>✓ Domestic labor shortage</li> <li>✓ Aging of population at sites</li> </ul>	IFM
Shift economic center to Asia	<ul> <li>✓ Change in urban environment</li> <li>✓ Growing needs of FM</li> </ul>	Asia
Evolution of technology	<ul> <li>✓ New business model</li> <li>✓ Competition with different industries</li> </ul>	Technology

# Expand business steadily in Asia but delay in the development of labor-saving model for use of technology

### Progress in the mid-term management plan (FY2/18-FY2/20)

Basic policy	Assessment		From FY2/19
IFM	<ul> <li>(+) Acquire expertise as a new corporate business model and build an operating base</li> <li>(-) Opportunity loss due to labor shortage</li> </ul>		Establish FM labor-saving and unmanned models
Asia	(+) Expand business steadily in China Profits improve in ASEAN		early to overcome labor shortage which is the greatest challenge
Technology	<ul> <li>(+) Establish energy saving model</li> <li>(-) Not able to establish labor-saving model and to absorb labor cost increase</li> </ul>		

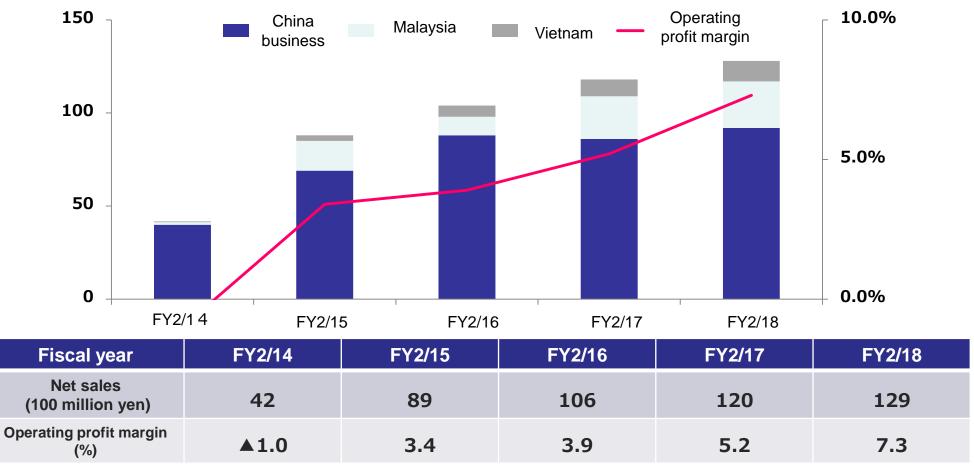
- 1 From 3Q onward, sales and gross profit margin fell below the plan and showed great difference in operating income
- **②** Full-year sales and net income exceeded the previous year

		FY2/17 (Ratio to sales)		FY2/18 (Ratio to sales)		(100 million yen) Percentage change
Net sales	2,947	(100.0%)	2,958	(100.0%)	11	100.4%
Gross profit	389	(13.2%)	389	(13.2%)	▲0	99.8%
SG&A	217	(7.4%)	220	(7.5%)	3	101.6%
Operating income	172	(5.9%)	168	(5.7%)	▲4	97.4%
Ordinary income	173	(5.9%)	172	(5.8%)	▲0	99.4%
Net income attributable to owners of parent	102	(3.5%)	103	(3.5%)	0	100.8%

### **Business Expansion in Asia**

### Overseas sales were 107.2% YoY, operating income grew 1.5 times YoY (\*)





\*Numbers are sums of the performance of individual companies

\*Conducted business restructuring including withdrawal from unprofitable businesses between FY2/17 and FY2/18 in China

### **Sales by Segment**

YoY increase in 4 segments. Construction work is mainly affected by decrease in construction contracts associated with large customers' store renovations in the previous year

	FY2/17	FY2/18	Percentage change (100 million yen)
Facilities management	505	526	104.2%
Security services	410	432	105.4%
Cleaning services	533	552	103.6%
Construction work	458	408	89.3%
Materials/supplies sourcing services	507	502	99.1%
Vending machine services	328	328	99.9%
Support services	203	205	101.4%
Total	2,947	2,958	100.4%

\*Executed partial reorganization between each of the security, cleaning, construction, and support segments (Installation of safety camera equipment, construction works projects  $\Rightarrow$  Security, waste material commissions support  $\Rightarrow$ Cleaning)

## **Profit by Segment**

Profits increased in 5 segments. Sales of construction work decreased and profits increased due to change in portfolio

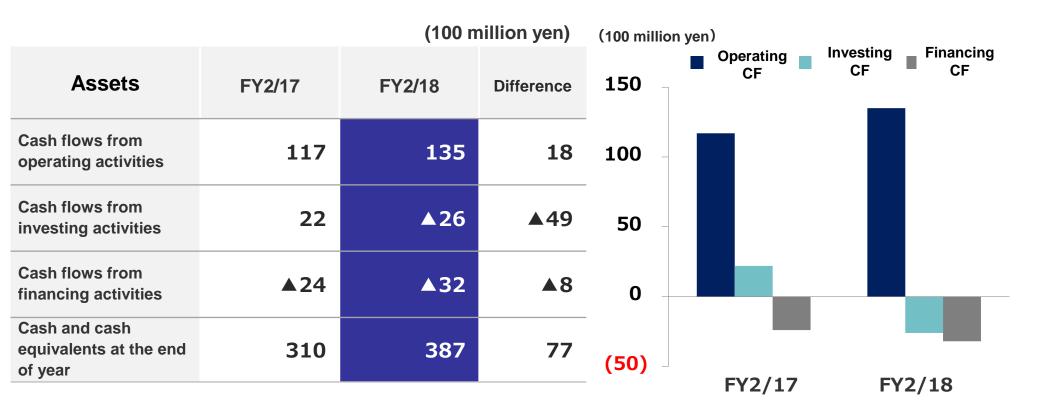
Security services affected by increase in outsourcing cost, vending machine service cost increased due to a shit in revenue model EV2/17 EV2/18 Percentage (100 million ven)

Facilities management       43       46       106.8%         Security services       31       28       91.9%         Cleaning services       60       62       103.6%         Construction work       32       33       103.0%         Materials/supplies sourcing services       27       28       103.4%         Vending machine services       28       21       74.9%         Support services       23       25       106.0%         Total       246       245       99.5%		FY2/17	FY2/18	change (100 million yen)
Cleaning services6062103.6%Construction work3233103.0%Materials/supplies sourcing services2728103.4%Vending machine services282174.9%Support services2325106.0%	Facilities management	43	46	106.8%
Construction work3233103.0%Materials/supplies sourcing services2728103.4%Vending machine services282174.9%Support services2325106.0%	Security services	31	28	91.9%
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services202174.9%Support services2325106.0%		27	28	103.4%
	-	28	21	74.9%
Total 246 245 99.5%	Support services	pport services 23		106.0%
	Total	246	245	99.5%

\*Segment earnings...Operating income by segment calculated by excluding internal transaction by segment and corporate expenses (corporate common expenses not specified by segment)

(100 million yen)

Assets	FY2/17	FY2/18	Difference Liabilities and net assets		FY2/17	FY2/18	Difference
Current assets	1,124	1,202	78	Current liabilities	440	434	▲5
Tangible fixed assets	90	100	9 Fixed liabilities		33	27	▲5
Intangible fixed assets	90	80	▲10 Total liabilities		474	462	▲11
Investments, etc.	89	85	▲3 Shareholder's equity		885	959	73
Fixed assets	270	266	▲4 Total net assets		920	1,005	84
Total assets	1,395	1,468	73 Total liabilities and net assets		1,395	1,468	73



# **1** Financial Report for the Fiscal Year Ended February 2018

## 2 Initiatives for Priority Management Issues

### **3** Initiatives for the Fiscal Year Ending February 2019

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### **Initiatives for Priority Management Issues**

Create a highly efficient FM business model (labor-saving/unmanned, patroltype) and solve priority management issues

Priority management issues	Solutions	Measures
Declining labor force Aging society	Shift from on-site security of facilities to patrol-type	Create labor-saving model
✓ Increase in personal cost		Strengthen patrol- type model
<ul> <li>Domestic labor shortage</li> <li>Aging of population at sites</li> </ul>	Technology	Unmanned FM

# Reduce the number of staff on duty at all times by half and cut cost by 40% with labor-saving model

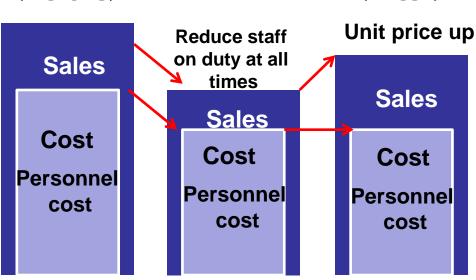


Strengthening of Patrol Services for Small and Mid-sized Facilities in Japan

### **①** Create a new FM business model through cooperation

# 信頼される安心を、社会へ。 SECOM X ÆON delight 论

**2** Strengthen patrol service locations by reducing staff on duty at all times



<Before>

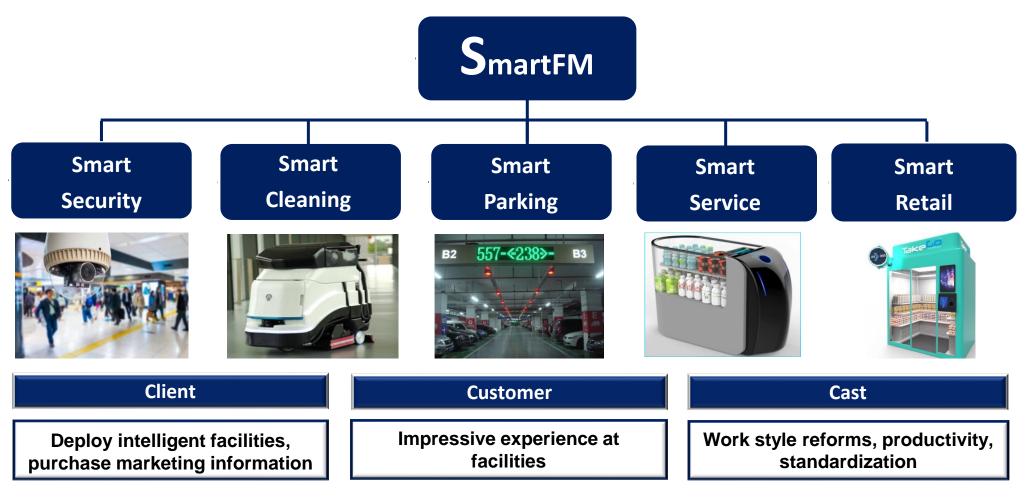
### <After>

Increase the number of patrol service locations, strengthen sales On-site type: profitability up × Patrol-type: sales up

Create a highly efficient/highly profitable model

### **Creation of FM Unmanned Model (Smart FM) in China**

**Create FM labor-saving/unmanned model** in China where it is making a significant progress in digitalization



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### Strengthening of IFM (Integrated Facility Management) Proposal

Use IFM to promote reforms of indirect department/general affairs functions that have growing demand due to shortage of human resources c

#### Customers

(Management strategy)



\*RPA (Robotic Process Automation) Robotic operational efficiency. Mainly takes care of white-collar work at back-office

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### **Store Design and Interior Construction**

Made a company specialized in store designing a wholly owned subsidiary to strengthen the upstream of value chain and expand orders for interior construction in Japan and abroad



### Total support from research and planning to after maintenance

### Expand orders in Japan and abroad

# Expand sales by two core companies and make a difference through new business for further growth



Unexplored areas (Shandong, Guangdong)

Attract a huge market

Store design and interior construction

### + M&As aimed at shifting and creating business structure

## **Business Expansion in Asia ASEAN**



### Existing areas (Malaysia, Vietnam)

Promote alliance strategies with local leading companies

### [1Q topics]

### <u>Malaysia</u>

Received orders for the country's largest resortrelated company's facilities

#### <u>Vietnam</u> Received orders for the Japanese public office

### Newly-developed areas (Cambodia, Indonesia)



Expand into Cambodia as a branch office of AD Vietnam

Consider an area strategy through M&As of local companies

### **Breakdown of YoY Increase in Operating Income**

### FY2/19 operating income ¥18.5 billion Up ¥1.68 billion YoY

Items	YoY change (100 million yen)
① IFM (Expansion of customers)	8
<b>2</b> Store design and interior construction	3
<b>③</b> Business expansion in Asia	6
(4) Labor-saving and cost improvement	7
<b>5</b> Growth of domestic subsidiaries	6
①- ⑤ Total gross profit	30
YoY increase in SG&A	12
YoY increase in operating income	18

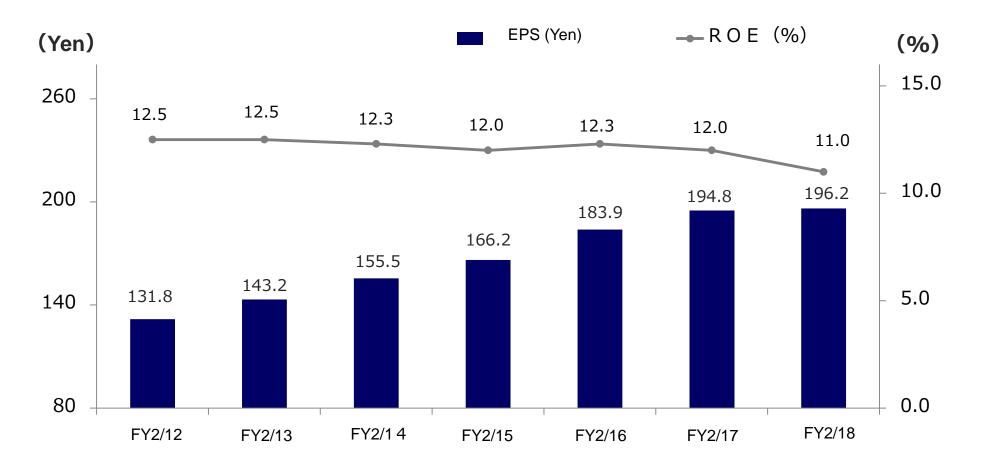
(100 million yen)	FY2/18 r (Ratio to		FY2/19 Forecasts (Ratio to sales)		Percentage change
Net sales	2,958(	(100.0%)	3,050(	(100.0%)	103.1%
Operating income	168	(5.7%)	185	(6.1%)	110.0%
Ordinary income	172	(5.8%)	185	(6.1%)	107.0%
Net income attributable to owners of parent	103	(3.5%)	110	(3.6%)	106.6%

# Toward Realizing the Mid-Term Management Plan

**Competitive advantage** Market Labor-saving/highly efficient model for large facilities Patrol-type/highly profitable **Highly efficient/highly profitable business** Japan model for small and mid-sized facilities New business domain **Environment business Accelerate growth rate** Store design and interior construction Asia Smart FM

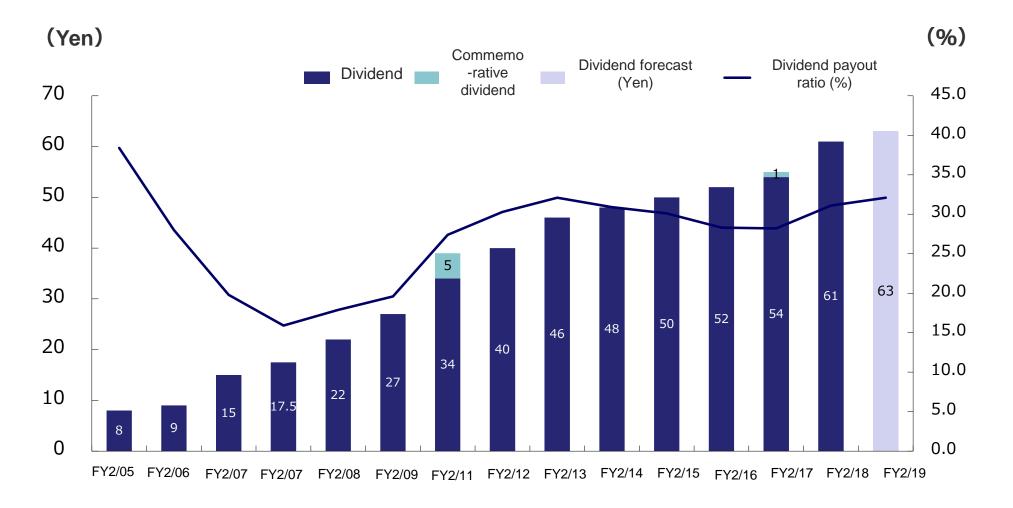
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# Consolidated payout ratio: Maintain around 30% Capital efficiency: Maintain around 12% of ROE



### **Shareholder Return**

### Aim for 14 consecutive years of increased dividends since FY2/06



# Make the Next Leap under a New Framework



**President (scheduled)** 

# Kazumasa Hamada

Previous Senior Executive Officer, AEON RETAIL Co., Ltd. Branch Manager, Kita-Kanto and Niigata Companies

\*Mr. Kazumasa Hamada is scheduled to become President following the 45<sup>th</sup> annual meeting of shareholders to be held in May 2018 and the subsequent resolution of Board of Directors

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   The information contained in these materials has been prepared by the following methods if not specifically stated otherwise.
  - $\diamond$  All statements are based on consolidated results
  - $\diamond$  All figures of less than 100 million yen have been rounded down
  - $\diamond$  Percentages have been rounded off to one decimal place

### AEON DELIGHT CO., LTD. (Stock code: 9787)

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This presentation has been prepared based on the information available as of the date of the presentation (April 11, 2018). The business forecasts may be revised due to various factors that may arise in the future.