

# 9787 Aeon Delight

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# Executive summary

Aeon Delight mainly operates facilities management services for large commercial facilities and is the largest facilities management company in Japan. The company also provides services for integrated facilities management and ancillary work that is non-core for the customer. This streamlines overall facility costs and generates rationalization benefits for the customer. Its reporting segments are Facilities Management, Security Services, Cleaning Services, Construction Work, Materials and Supplies Sourcing Services, Vending Machine Services, and Support Services. Aeon Delight, owned more than 50% by the Aeon group, is a major group company, deriving 64% of its sales in FY02/21 from transactions within the group.

Breaking down FY02/21 sales and operating profit by segment, Cleaning Services accounted for 20.8% and 32.2% respectively, Facilities Management 19.4% and 22.8%, Materials and Supplies Sourcing Services 17.7% and 10.9%, Security Services 14.8% and 14.5%, Construction Work 13.5% and 17.1%, Vending Machine Services 8.5% and 2.9%, and Support Services/other 5.3% and operating loss. Customers from outside the Aeon group include commercial facilities, office buildings and offices, hotels and accommodation facilities, medical and welfare facilities, education facilities, factories and workshops, warehouses and distribution centers, public facilities, and events. The company operates a recurring revenue business model. Contracts typically last for one year and are usually renewed, maintaining low cancellation rates.

Most of the company's overseas operations are in China and ASEAN, and all overseas operations together accounted for 6.7% of sales in FY02/21. In recent years, the company has been using a three-pronged growth strategy that addresses safety and security, manpower shortage, and the environment, and aims to expand its contracted facilities management services throughout the Asian region. In China, the strategy is to provide quality facilities management centered on Central and South China to boost the Aeon Delight brand profile.

In late March 2019, signs of accounting irregularities emerged at subsidiary Kajitaku. Aeon Delight established a special investigation committee comprised of independent outside experts, which subsequently confirmed the findings of fraudulent accounting. In response, the company restated prior year earnings (a total of JPY16.3bn over FY02/14–FY0219) and put in place measures to prevent a recurrence in the future.

# Trends and outlook

In FY02/21, sales were JPY300.1bn (-2.8% YoY), operating profit was JPY15.2bn (-4.8% YoY), and net income was JPY11.7bn (+24.9% YoY). The partial closure or temporary shutdown of facilities, cancelations of events and people refraining from going out because of the pandemic all severely affected performance especially in 1H, and full-year sales and operating profit failed to match the record highs of the previous year. However, net income was at record levels due to a reduction in tax. The infrastructure for the next stage of growth has been put in place with the introduction of "new standard cleaning" based on cleaning standards for the with-COVID era, area management to aid labor-saving and unmanned management of facilities, and organizational restructuring to improve management efficiency (such as streamlining and integration of subsidiaries). The annual dividend was JPY82.0 per share (dividend payout ratio 35.1%).

The company's forecast for FY02/22 is sales of JPY325.0bn (+8.3% YoY), operating profit of JPY16.5bn (+8.3% YoY) and net income of JPY10.5bn (-10.1% YoY). The EPS forecast is JPY210.0 and the annual dividend forecast is JPY84.0 per share (including commemoration dividend of JPY10 per share). Sales and operating profit are expected to reach record highs: the negative impact of COVID-19 on operating profit is expected to fall to JPY500mn from JPY1.5bn in the previous year, and sales are expected to benefit from initiatives to secure new customers, as well as boost revenue from existing customers, and measures to improve profitability.

The company released its Aeon Delight Vision 2025 plan. This aims to make Aeon Delight a company that creates environmental value and contributes to solving social issues, with a three-pronged growth strategy in Asia that addresses safety and security, manpower shortage, and the environment. The company targets sales of JPY471.0bn, operating profit of JPY37.0bn, and ROE of 15% in FY02/26. It aims to raise the dividend payout ratio to the 40% level by FY02/24.

In April 2021, the company formulated a medium-term plan covering the next three years (FY02/22–FY02/24) as it moves toward achieving the goals of Aeon Delight Vision 2025. The medium-term plan targets FY02/24 sales of JPY361.0bn (CAGR of 6.4%), operating profit of JPY22.0bn (CAGR of 13.0%), and net income of JPY14.0bn. By FY02/24, the company aims to increase sales within the Aeon group by JPY25.0bn versus FY02/21 to approximately JPY220.0bn (60% of total sales, -5pp versus FY02/21), while growing sales outside the Aeon group by JPY35.0bn to about JPY140.0bn (40% of total sales, +5pp versus FY02/21) and raising OPM to 6.0% (+0.9pp versus FY02/21). As detailed hereinafter, it aims to achieve this



sales growth and OPM improvement by putting customer-oriented group management into practice and promoting digital transformation (DX).

# Strengths and weaknesses

Shared Research believes the company's strengths are 1) strong ties with the Aeon group, 2) industry leader in facilities management, and 3) the ability to generate stable cash flows. Weaknesses include its 1) limited organic growth, 2) heavy dependence on the Aeon group, and 3) mature property management market (see Strengths and weaknesses section for details).



# Key financial indicators

Income statement	FY 02 /12	FY 02/13	FY 02/14	FY 02 /15	FY 02/16	FY 02/17	FY 02/18	FY 02 /19	FY 02/20	FY 02/21	FY 02/22
(JPYmn)	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Est.
Sales	2 19,797	248,876	256,654	265,572	277,926	292,607	292,396	302,915	308,582	3 00,08 5	325,000
YoY	28.6%	13.2%	3.1%	3.5%	4.7%	5.3%	-0.1%	3.6%	1.9%	-2.8%	8.3%
Gross profit	28,631	30,227	33,245	34,290	34,836	35,736	34,871	35,452	38,570	37,175	
YoY	19.4%	5.6%	10.0%	3.1%	1.6%	2.6%	-2.4%	1.7%	8.8%	-3.6%	
Gross profit margin	13.0%	12.1%	13.0%	12.9%	12.5%	12.2%	11.9%	11.7%	12.5%	12.4%	
Ope rating profit	13,762	13,901	14,622	15,390	14,556	14,139	12,909	13,030	16,001	15,230	16,500
YoY	14.4%	1.0%	5.2%	5.3%	-5.4%	-2.9%	-8.7%	0.9%	22.8%	-4.8%	8.3%
Ope rating profit margin	6.3%	5.6%	5.7%	5.8%	5.2%	4.8%	4.4%	4.3%	5.2%	5.1%	5.1%
Re curring profit	13,784	13,892	14,600	15,472	14,534	14,263	13,381	13,362	15,949	15,268	16,500
YoY	14.0%	0.8%	5.1%	6.0%	-6.1%	-1.9%	-6.2%	-0.1%	19.4%	-4.3%	8.1%
Re curring profit margin	6.3%	5.6%	5.7%	5.8%	5.2%	4.9%	4.6%	4.4%	5.2%	5.1%	5.1%
Netincome	6,912	7,509	7,039	7,965	7,247	7,093	6,397	6,415	9,348	11,680	10,500
YoY	6.4%	8.6%	-6.3%	13.2%	-9.0%	-2.1%	-9.8%	0.3%	45.7%	24.9%	-10.1%
Ne t margin	3.1%	3.0%	2.7%	3.0%	2.6%	2.4%	2.2%	2.1%	3.0%	3.9%	3.2%
Per-share data											
Share s issued (ye ar-end; '000)	54,170	54,170	54,170	54,170	54,170	54,170	54,170	54,170	54,170	54,170	
EPS	131.8	143.2	134.2	151.7	138.0	135.0	121.7	122.9	187.2	233.7	210.0
EPS (fully dilute d)	131.5	142.7	133.8	151.3	137.6	134.6	121.3	122.6	186.9	233.5	
Divide nd pershare	40	46	48	50	52	55	61	63	65	82	84
Book value pershare	1,096	1,202	1,303	1,400	1,471	1,559	1,637	1,466	1,579	1,747	
Balance sheet(JPYmn)											
Cash and cash e quivale nts	9,707	10,014	12,565	15,580	20,386	31,717	39,536	44,233	62,355	59,773	
To tal current assets	72,486	79,323	89,914	103,634	104, 190	111,098	118,311	108,771	112,362	110,008	
Tangible fixed assets	3,773	3,796	4,258	4,361	7,061	9,064	10,041	10,161	9,671	9,481	
Investments and other assets	4,276	5,257	5,829	6,268	8,176	8,904	8,512	7,578	7,698	11,557	
Intangible assets	12,272	12,321	11,008	10,320	10,006	8,802	7,813	8,103	7,185	5,518	
Totalassets	92,809	100,699	111,010	124,584	129,434	137,870	144,678	134,614	136,917	136,565	
Accounts payable	23,720	24,544	21,876	24,934	28,457	25,114	25,820	25,967	23,388	22,170	
Short-te rm de bt	41	10	5	-	-	271	225	394	252	299	
Total currentlia bilitie s	33,643	34,955	39,309	46,639	45,834	47,05 1	49,060	51,408	48,864	44, 12 3	
Long-te rm de bt	15	5	-	-	-	293	-	15	11	-	
Tota I fixe dlia bilitie s	983	1,195	1,556	2,387	3,925	6,214	6,474	7,667	6,767	4, 160	
Tota I lia bilitie s	34,626	36,151	40,865	49,026	49,760	53,266	55,535	59,075	55,631	48,283	
Totalnetassets	58,182	64,547	70,145	75,558	79,674	84,604	89,143	75,539	81,286	88,281	
Cashflowstatement (JPYmn)											
Cash flows from ope rating activitie s	9,639	-4,358	21,359	17,234	10,303	11,703	13,568	12,373	7,371	10,403	
Cash flows from investing activities	-10,051	7,086	-16,632	-11,365	-3,255	2,233	-2,666	12,256	13,838	-7,325	
Cash flows from financing activities	-2,722	-2,257	-2,475	-2,594	-2,821	-2,400	-3,264	-19,686	-3,392	-5,324	
Fina ncia I ra tios											
Total inte re st-be aring de bt	56	15	5	-	-	564	225	409	263	299	
Ne t cas h	36,971	28,019	44,980	56,906	57,748	62,866	71,311	59,824	62,092	59,474	
ROA (RP-based)	15.5%	14.4%	13.8%	13.1%	11.4%	10.7%	9.5%	9.6%	11.7%	11.2%	
ROE	12.5%	12.5%	10.7%	11.2%	9.6%	8.9%	7.6%	8.1%	12.3%	14.1%	
Equity ratio	61.9%	62.6%	61.6%	59.0%	59.7%	59.4%	59.5%	54.4%	57.6%	64.0%	

Source: Shared Research based on company data



# Recent updates

## 1H FY02/22 report update

2021-10-25

Shared Research updated the report following interviews with Aeon Delight Co., Ltd.

## 1H FY02/22 flash update and publication of integrated report

#### 2021-10-06

Aeon Delight Co., Ltd. announced earnings results for 1H FYO2/22; see the results section for details.

Aeon Delight released its first integrated report, Aeon Delight Integrated Report 2021, on the company's corporate website. An English version of this document is to be published toward the end of November 2021.

### Crisis management center in the new head office

#### 2021-08-31

Aeon Delight Co., Ltd. announced its plan to have the customer support center in its new head office (Chiyoda-ku, Tokyo) also serve as a crisis management center. This is in preparation for major disasters that may affect large areas, including natural disasters as well as an earthquake directly beneath the Tokyo Metropolitan Area and Nankai Trough earthquakes expected to occur in near future.

# Structural reforms, personnel change, and new head office opening

2021-08-30

Aeon Delight Co., Ltd. announced that it will relocate its head office from Minamisenba Heart Building (Osaka, Osaka Prefecture) to Teitokanda Building (Chiyoda-ku, Tokyo) and will start operations at the new head office from September 1, 2021.

The aim is to improve productivity through consolidating head office functions, which were previously divided between Osaka, Tokyo and Chiba, and implementing work style reforms.

The company announced structural reforms and a personnel change.

#### Details of structural reforms (as of September 1, 2021)

The new Group Control Department will be established under the direct management of the president. The Control Division, Affiliated Companies Management Division and Budget Management Division will be transferred to this new department and renamed the Parent Company Management Division, Affiliated Companies Division and Consolidated Management Division respectively. The Affiliated Companies Department and the International Division will be abolished, and their functions will be divided and transferred to the appropriate departments and divisions.

#### Executive officer announcement (as of September 1, 2021)

Name	New position	Former position
Hiroaki Ochi	Executive Officer, COO of ASEAN Business	Executive Officer, COO of ASEAN Business and General Manager of Affiliated Companies Department

# Achievement of the WELL Health-Safety Rating at new headquarters

2021-08-19

Aeon Delight Co., Ltd. announced that its new headquarters has earned the WELL Health-Safety Rating for the first time.



On August 2021, the company's new head office (due to open in September 2021) was awarded a WELL Health-Safety Rating. The company intends to utilize the technology and knowledge accumulated through the achievement of the WELL Health-Safety Rating to create a safe and healthy facility environment for its customers.

The WELL Health-Safety Rating is an international certification system established in response to the COVID-19 pandemic as part of the WELL Certification, which offers performance evaluations for buildings and facilities on their environmental and energy efficiency as well as heath and well-being of the users. As of the end of July 2021, 12,000 buildings and facilities worldwide and about 30 in Japan have been awarded the certification by the International WELL Building Institute (IWBI) in the US.

The company's new head office has implemented various measures to prevent the spread of COVID-19 and features to ensure employee health, and has earned the certification. In addition, measures have been put in place to ensure business continuity, including the construction of a power supply and dedicated communication circuits in the event of a disaster.

## Q1 FY03/22 report update

#### 2021-08-11

Shared Research updated the report following interviews with Aeon Delight Co., Ltd.

### Basic policies for sustainability

#### 2021-08-02

Shared Research updated the report following interviews with Aeon Delight Co., Ltd. On August 2, 2021, the company announced that it has formulated Basic Policies for Sustainability.

(click here for a link to the company's release)

To fulfill its social responsibilities as a corporate citizen and promote ESG management that aims to resolve social issues through its business activities, Aeon Delight has established the Basic Policies for Sustainability ("the Policies") based on its management philosophy. In accordance with the Policies, the company will promote initiatives with a strong awareness of sustainability in its business models, growth strategy, and business activities.

The company's press release presented the following outline of its Basic Policies for Sustainability.

Aeon Delight's management philosophy is "We Pursue the Creation of 'Environmental Value' for our Customers and for the Local Communities." Based on this management philosophy, the company intends to contribute to solving social issues and achieving a sustainable society by creating "environmental value" in all aspects of its business together with its many stakeholders.

- The company will strive to create a safe, secure, hygienic, and healthy environment in and around its facilities.
- By providing solutions that meet society's expectations, the company will contribute to achieving a decarbonized society, conserving biodiversity, and promoting recycling.
- The company will comply with laws and social norms, build relationships of mutual trust with business partners, and conduct fair business activities throughout the supply chain.
- > The company will respect the human rights of each individual and create a vibrant organizational culture in which diverse human resources can demonstrate their abilities.
- As a corporate citizen, the company will engage in social contribution activities that aim for a better environment and society

### Structural reforms and personnel changes

#### 2021-07-27

Aeon Delight Co., Ltd. announced structural reforms and personnel changes.



#### Details of structural reforms (effective August 1, 2021)

The company will implement the following structural reforms related to group strategy and ESG, which falls under the direct supervision of its president.

- The company will establish a new Office of the President that will be responsible for public relations, IR, and secretarial operations. This office will be supervised by the managing director responsible for group strategy and ESG.
- The Delight Communication Department, which is currently supervised by the managing director responsible for group strategy and ESG, will be placed under the authority of the new Office of the President and will subsequently be referred to as the Public Relations and IR Group.

#### Personnel changes (effective August 1, 2021)

Name	Newposition	Former position
Emikolshii	Head of the Office of the President	Head of the Delight Communication Department



# Trends and outlook

# **Quarterly trends and results**

Cumulative		FY 02	2/20			FY 02	2/21			FY 02 /2 2			FY 02	22
(JPYmn)	QI	Q1-Q2	Q1-Q3	Q1-Q4	Q1	Q1-Q2	Q1-Q3	Q1-Q4	Q1	Q1-Q2	Q1-Q3	Q1-Q4	% of Est.	FY Est.
Sale s	79,048	157,482	232,643	308,582	73,532	149,734	224,398	300,085	79,688	163,907			50.4%	325,000
YoY	3.5%	3.2%	2.6%	1.9%	-7.0%	-4.9%	-3.5%	-2.8%	8.4%	9.5%				8.3%
Gross profit	9,632	19,763	29,014	38,570	8,963	18,239	27,561	37,175	9,765	20,462				
YoY	3.1%	13.2%	12.3%	8.8%	-6.9%	-7.7%	-5.0%	-3.6%	8.9%	12.2%				
Gross profit margin	12.2%	12.5%	12.5%	12.5%	12.2%	12.2%	12.3%	12.4%	12.3%	12.5%				
SG&A e xpe nse s	5,832	11,168	16,909	22,569	5,507	10,738	16,347	21,945	6,036	12,035				
YoY	5.0%	-0.2%	-0.1%	0.7%	-5.6%	-3.9%	-3.3%	-2.8%	9.6%	12.1%				
SG&A ratio	7.4%	7.1%	7.3%	7.3%	7.5%	7.2%	7.3%	7.3%	7.6%	7.3%				
Ope rating profit	3,800	8,594	12,104	16,001	3,455	7,500	11,214	15,230	3,728	8,427			51.1%	16,500
YoY	0.4%	37.0%	35.8%	22.8%	-9.1%	-12.7%	-7.4%	-4.8%	7.9%	12.4%				8.3%
Ope rating profit margin	4.8%	5.5%	5.2%	5.2%	4.7%	5.0%	5.0%	5.1%	4.7%	5.1%				5.1%
Re curring profit	3,822	8,655	12,189	15,949	3,459	7,496	11,245	15,268	3,751	8,489			51.4%	16,500
YoY	0.2%	36.3%	31.0%	19.4%	-9.5%	-13.4%	-7.7%	-4.3%	8.4%	13.2%				8.1%
Re curring profit margin	4.8%	5.5%	5.2%	5.2%	4.7%	5.0%	5.0%	5.1%	4.7%	5.2%				5.1%
Ne t income	2,070	5,181	7,369	9,348	2,991	3,943	6,326	11,680	2,507	5,557			52.9%	10,500
YoY	0.1%	82.6%	89.3%	45.7%	44.5%	-23.9%	-14.2%	24.9%	-16.2%	40.9%				-10.1%
Ne t margin	2.6%	3.3%	3.2%	3.0%	4.1%	2.6%	2.8%	3.9%	3.1%	3.4%				3.2%
Quarterly		FY 02	2/20			FY 02	2/21			FY 02 /2 2				
(JPYmn)	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4		
Sale s	79,048	78,434	75,161	75,939	73,532	76,202	74,664	75,687	79,688	84,219				
YoY	3.5%	2.9%	1.4%	-0.3%	-7.0%	-2.8%	-0.7%	-0.3%	8.4%	10.5%				
Gross profit	9,632	10,131	9,251	9,556	8,963	9,276	9,322	9,614	9,765	10,697				
YoY	3.1%	24.8%	10.4%	-0.6%	-6.9%	-8.4%	0.8%	0.6%	8.9%	15.3%				
Gross profit margin	12.2%	12.9%	12.3%	12.6%	12.2%	12.2%	12.5%	12.7%	12.3%	12.7%				
SG&A e xpe nse s	5,832	5,336	5,741	5,660	5,507	5,231	5,609	5,598	6,036	5,999				
YoY	5.0%	-5.2%	-	3.0%	-5.6%	-2.0%	-2.3%	-1.1%	9.6%	14.7%				
SG&A ratio	7.4%	6.8%	7.6%	7.5%	7.5%	6.9%	7.5%	7.4%	7.6%	7.1%				
Ope rating profit	3,800	4,794	3,510	3,897	3,455	4,045	3,714	4,016	3,728	4,699				
YoY	0.4%	92.5%	33.1%	-5.3%	-9.1%	-15.6%	5.8%	3.1%	7.9%	16.2%				
Ope rating profit margin	4.8%	6.1%	4.7%	5.1%	4.7%	5.3%	5.0%	5.3%	4.7%	5.6%				
Re curring profit	3,822	4,833	3,534	3,760	3,459	4,037	3,749	4,023	3,751	4,738				
YoY	0.2%	90.8%	19.5%	-7.3%	-9.5%	-16.5%	6.1%	7.0%	8.4%	17.4%				
Re curring profit margin	4.8%	6.2%	4.7%	5.0%	4.7%	5.3%	5.0%	5.3%	4.7%	5.6%				
Ne t income	2,070	3,111	2,188	1,979	2,991	952	2,383	5,354	2,507	3,050				
YoY	0.1%	303.5%	107.4%	-21.5%	44.5%	-69.4%	8.9%	170.5%	-16.2%	220.4%				
Ne t margin	2.6%	4.0%	2.9%	2.6%	4.1%	1.2%	3.2%	7.1%	3.1%	3.6%				

Source: Shared Research based on company data

Segmentperformance		FY 02 /2				FY 02 /			F	Y 02 /2 2		
Quarterly (JPYmn)	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q
Sale s	79,048	78,434	75,161	75,939	73,532	76,202	74,664	75,687	79,688	84,219		
YoY	3.5%	2.9%	1.4%	-0.3%	-7.0%	-2.8%	-0.7%	-0.3%	8.4%	10.5%		
Facilitie s Manage me nt	14,928	14,700	14,631	14,030	14,511	14,575	14,745	14,392	15,507	15,499		
YoY	5.9%	4.9%	1.3%	1.7%	-2.8%	-0.9%	0.8%	2.6%	6.9%	6.3%		
Se curity Se rvice s	11,143	11,040	11,121	11,343	10,843	10,852	11,271	11,427	11,638	12,007		
YoY	0.6%	0.4%	-0.9%	1.2%	-2.7%	-1.7%	1.3%	0.7%	7.3%	10.6%		
Cle aning Se rvice s	15,401	15,527	15,599	15,835	15,008	15,419	15,658	16,374	16,568	17,538		
YoY	8.1%	7.9%	7.9%	4.9%	-2.6%	-0.7%	0.4%	3.4%	10.4%	13.7%		
Construction Work	12,014	11,089	8,921	9,820	11,523	10,597	8,906	9,631	11,205	13,571		
YoY	14.4%	-0.8%	-3.9%	-6.5%	-4.1%	-4.4%	-0.2%	-1.9%	-2.8%	28.1%		
Mate rials and Supplies Sourcing	12,987	12,926	12,641	12,571	12,957	13,652	13,037	13,414	14,126	14,653		
YoY	0.6%	-1.4%	-1.0%	2.8%	-0.2%	5.6%	3.1%	6.7%	9.0%	7.3%		
Vending Machine Services	7,699	8,376	7,685	7,784	4,725	7,329	7,003	6,396	6,529	7,006		
YoY	-5.0%	1.1%	0.9%	-2.1%	-38.6%	-12.5%	-8.9%	-17.8%	38.2%	-4.4%		
Support Se rvice s	4,872	4,775	4,564	4,557	3,963	3,776	4,045	4,053	4,113	3,942		
YoY	-10.3%	11.7%	5.1%	-15.5%	-18.7%	-20.9%	-11.4%	-11.1%	3.8%	4.4%		
Othe r	-	-	-	-	-	-	-	-	-	-		
Ope rating profit	3,800	4,794	3,510	3,897	5,417	5,778	19	4,016	6,007	6,815		
YoY	0.4%	92.5%	33.1%	-5.3%	42.6%	20.5%	-99.5%	3.1%	10.9%	17.9%		
Ope rating profit margin	4.8%	6.1%	4.7%	5.1%	7.4%	7.6%	0.0%	5.3%	7.5%	8.1%		
Facilitie s Manage me nt	1,433	1,356	1,250	1,254	1,256	1,293	1,367	1,259	1,275	1,347		
YoY	-3.0%	1.6%	-13.1%	-4.1%	-12.4%	-4.6%	9.4%	0.4%	1.5%	4.2%		
Ope rating profit margin	9.6%	9.2%	8.5%	8.9%	8.7%	8.9%	9.3%	8.7%	8.2%	8.7%		
Se curity Se rvice s	730	682	795	831	763	831	793	920	796	906		
YoY	1.1%	0.1%	11.0%	9.1%	4.5%	21.8%	-0.3%	10.7%	4.3%	9.0%		
Ope rating profit margin	6.6%	6.2%	7.1%	7.3%	7.0%	7.7%	7.0%	8.1%	6.8%	7.5%		
Cle aning Se rvice s	1,724	1,786	1,781	1,676	1,646	1,784	1,910	1,984	1,974	2,302		
YoY	2.4%	10.1%	5.1%	-1.1%	-4.5%	-0.1%	7.2%	18.4%	19.9%	29.0%		
Ope rating profit margin	11.2%	11.5%	11.4%	10.6%	11.0%	11.6%	12.2%	12.1%	11.9%	13.1%		
Construction Work	1,094	1,080	669	973	1,139	942	798	1,001	1,067	1,183		
YoY	10.6%	5.2%	-22.7%	-12.2%	4.1%	-12.8%	19.3%	2.9%	-6.3%	25.6%		
Ope rating profit margin	9.1%	9.7%	7.5%	9.9%	9.9%	8.9%	9.0%	10.4%	9.5%	8.7%		
Mate rials and Supplies Sourcing	712	643	591	543	612	672	567	616	656	706		
YoY	-4.2%	-14.5%	-7.8%	-15.6%	-14.0%	4.5%	-4.1%	13.4%	7.2%	5.1%		
Ope rating profit margin	5.5%	5.0%	4.7%	4.3%	4.7%	4.9%	4.3%	4.6%	4.6%	4.8%		
Vending Machine Services	256	449	243	448	-10	367	206	90	116	237		
YoY	-38.9%	293.9%	5.2%	12.0%	-	-18.3%	-15.2%	-79.9%	-	-35.4%		
Ope rating profit margin	3.3%	5.4%	3.2%	5.8%	-0.2%	5.0%	2.9%	1.4%	1.8%	3.4%		
Support Services	-124	378	187	-25	8	-108	-71	96	119	136		
YoY	-	-	-	-	-	-	-	-	-	-		
Ope rating profit margin	-2.5%	7.9%	4.1%	-0.5%	0.2%	-2.9%	-1.8%	2.4%	2.9%	3.5%		

Source: Shared Research based on company data



# 1H FY02/22 results (out October 6, 2021)

- Sales: JPY163.9bn (+9.5% YoY)
- Operating profit: JPY8.4bn (+12.4% YoY)
- Recurring profit: JPY8.5bn (+13.2% YoY)
- Net income \*: JPY5.6bn (+40.9% YoY)
   \*Net income attributable to owners of the parent

## 1H FY02/22 results analysis

Sales: Rose YoY. Sales and profit improved YoY in six segments, with Vending Machine Services the exception. Performance was helped in particular by sales growth in the Cleaning Services segment.

Gross profit: In 1H, gross profit was JPY20.5bn (+12.2% YoY), and GPM 12.5% (+0.3pp YoY). Demand for services with relatively high GPMs such as disinfectant cleaning at facilities with COVID-19 exposures increased. There were also signs of benefits from automating systems and reducing headcount, especially in the Facilities Management and Security Services.

SG&A expenses: SG&A expenses were JPY12.0bn (+12.1% YoY) in 1H, and SG&A expenses ratio was 7.3% (+0.1pp YoY). Personnel expenses rose as the company stepped up new graduate and mid-career hires.

### Progress versus full-year company forecast

Versus FY02/22 full-year company forecast, 1H sales achieved 50.4% (49.9% of full-year results in 1H FY02/21), operating profit 51.1% (49.2%), recurring profit 51.4% (49.1%), and net income 52.9% (33.8%). This was generally in line with the company forecast, and ahead of progress in 1H FY02/21.

Restoration work related to the February 2021 Fukushima Prefecture Offshore earthquake and unscheduled disinfectant cleaning at facilities with COVID-19 exposures helped results track above forecast. Overall, the impact of the pandemic on operating profit was minimal as increased sales in Cleaning Services and Materials and Supplies Sourcing Services offset the negative impact on the Vending Machine Services and Support Services.

## Q2 (June-August 2021) FY02/22 results analysis

Q2 (June-August 2021) FY02/22 sales were JPY84.2bn (+10.5% YoY), operating profit JPY4.7bn (+16.2% YoY), recurring profit JPY4.7bn (+17.4% YoY), and net income JPY3.1bn (+220.4% YoY).

Gross profit was JPY10.7bn (+15.3% YoY), and GPM 12.7% (+0.5pp YoY). The share in sales of services with relatively high GPMs such as disinfectant cleaning increased.

Net income increased significantly. In addition to higher recurring profit, extraordinary losses declined to JPY284mn (from JPY2.0bn in Q2 FY02/21) as the JPY1.3bn in loss on sale of businesses associated with the transfer of the former Kajitaku's ID photo machine business dropped out.

Cleaning Services and Construction Work drove results at the segment level. In Q2, Cleaning Services booked sales of JPY17.5bn (+13.7% YoY) and operating profit of JPY2.3bn (+29.0% YoY), and Construction Work sales of JPY13.6bn (+28.1% YoY) and operating profit of JPY1.2bn (+25.6% YoY). Cleaning Services was contracted to carry out unscheduled disinfectant cleaning at facilities with COVID-19 exposures. Restoration work related to the February 2021 Fukushima Prefecture Offshore earthquake in Aeon group facilities boosted Construction Work sales.

### Segment trends

#### **Facilities Management**

- Sales: JPY31.0bn (+6.6% YoY)
- Operating profit: JPY2.6bn (+2.9% YoY)
- OPM: 8.5% (-0.3pp YoY)

Sales and profit in the segment rose YoY as the company reviewed services for existing customers and added new customers.



The company set up a sales team dedicated to new customer development. It also strengthened its organizational sales capabilities by visualizing and sharing sales activities and analyzing project processes through to the contract signing stage, with the aim of boosting sales efficiency.

For existing customers, the company has unrolled account management initiatives covering key customers and area management initiatives to reform workflow processes.

#### Account management

Instead of communicating with customers on a segment basis as in the past, account managers are appointed for key clients to provide services across the segments in a single package (for example, Construction Work carries out an order associated with Facilities Management). The company provides consistent quality services nationwide to clients who operate throughout Japan. It aims to expand transaction volume by centrally managing customer information to improve customer satisfaction and refer customers to other segments.

#### Area management

In March 2021, Aeon Delight set up customer service centers at all eight branches in Japan and rolled out remote support systems. The company also achieved labor-saving on-site as it installed systems and sensors at its facilities. This infrastructure enabled labor-saving and automation through area management, which involves the sharing of facilities management personnel in a set area. The company has launched the area management concept first with a focus on Aeon Retail stores among the several thousand facilities under contract. It has FY02/24 targets of 360 area-managed facilities and the reduction of 180 facilities management personnel. Progress was solid as of Q2 FY02/22. The company had introduced the system at 123 facilities and reduced facilities management headcount by about 100.

In 2H, personnel affected by these changes will be redeployed to new properties or sales positions, and the benefits in terms of higher sales and lower costs should become apparent, according to the company. Area management should reduce the number of personnel assigned to customer facilities and reduce the amount customers pay. However, the company has maintained the quality of facilities management using remote support, so is negotiating to raise fees per on-site personnel and working to collaborate on providing services with other segments.

#### **Security Services**

- Sales: JPY23.6bn (+9.0% YoY)
- Operating profit: JPY1.7bn (+6.8% YoY)
- OPM: 7.2% (-0.1pp YoY)

Sales and profit improved YoY amid a recovery in demand in Japan and overseas. The company continued to win new customers outside the Aeon group, and increased orders for event crowd control and transport security for sports events.

In the security industry, order unit prices are falling due to price competition even as labor costs rise. The company is working to optimize unit prices through negotiations and automating systems to handle tasks such as facility entry/exit management and store opening/closing to improve profitability. Despite a temporary increase in capex for automation, there are signs of improving margins.

#### **Cleaning Services**

- Sales: JPY34.1bn (+12.1% YoY)
- Operating profit: |PY4.3bn (+24.7% YoY)
- OPM: 12.5% (+1.2pp YoY)

Sales and profit improved as demand in Japan and overseas recovered. Margins improved as demand for high-margin special cleaning services increased.

Orders for preventive cleaning services using alcohol and hygienic cleaning services increased to help prevent the spread of COVID-19 among both existing and new customers. The overall number of customers grew as some who had requested one-time services switched to recurring contracts. The company has expanded its special cleaning services such as New Standard Cleaning and cleaning for disease prevention to customers outside the Aeon group. Orders for unscheduled disinfectant cleaning at facilities with COVID-19 exposures, primarily in the Aeon group, exceeded company expectations. Both the price and the profit margin for such cleaning are relatively high, and contributed to higher OPM.



New Standard Cleaning: A cleaning method with procedural guidelines to maintain a hygienic, attractive environment based on the company's own cleaning service that was previously provided to hospitals.

#### **Construction Work**

- Sales: JPY24.8bn (+12.0% YoY)
- Operating profit: JPY2.3bn (+8.1% YoY)
- OPM: 9.1% (-0.3pp YoY)

Sales and profit grew. In Q1 (February–May 2021), some construction work was delayed by the COVID-19 pandemic and sales and profit declined YoY. However, in Q2 (June–August 2021), sales and profit both rose YoY due to restoration work related to the February 2021 Fukushima Prefecture Offshore earthquake in Aeon group facilities, and an expanded volume of renovation contracts outside the Aeon group.

In 2H, the company plans to strengthen sales activities and review construction specifications and procedures to tackle work that has been delayed due to the pandemic and work on new projects. Further, with the aim of improving margins, the company plans cost-cutting moves such as scrutinizing expenses more carefully at the construction estimate stage.

#### **Materials and Supplies Sourcing Services**

- Sales: JPY28.8bn (+8.2% YoY)
- Operating profit: JPY1.4bn (+6.1% YoY)
- OPM: 4.7% (-0.1pp YoY)

Following the spread of COVID-19, sales and profit increased on still-high demand for quarantine-related materials such as masks, gloves, alcohol for professional use, and acrylic partitions to prevent droplet dispersion. New customer numbers rose as the segment continued to expand customer numbers inside and outside the Aeon group.

The company expects demand to decline in 2H as the pandemic settles down. It plans to step up sales activities, focusing on companies that have newly joined the Aeon group, in a bid to become a top supplier able to meet all the needs of materials for the group.

Aeon Delight plans to redouble its efforts in joint procurement with the Construction Work segment to boost margins. Other segments acquire supplies that the Materials and Supplies Sourcing Services handles from external companies. The company is encouraging other segments to purchase such supplies from the Materials and Supplies Sourcing Services. It expects procurement costs to fall as procurement volume increases.

#### **Vending Machine Services**

- Sales: JPY13.5bn (+12.3% YoY)
- Operating profit: JPY353mn (-1.1% YoY)
- OPM: 2.6% (-0.4pp YoY).

Demand for beverages from vending machines slumped in 1H FY02/21 on the closure of facilities, people refraining from going out, and increased teleworking in the wake of the government's declaration of a state of emergency. In 1H FY02/22, sales increased as customer traffic began to return to facilities and offices, and demand for beverages from vending machines recovered.

Profit fell. Fixed costs rose as the company installed more of its own multi-brand vending machines, which feature a mix of brands from several beverage companies, in a bid to boost unit profitability.

#### **Support Services**

- Sales: JPY8.1bn (+4.1% YoY)
- Operating profit: JPY255mn (versus an operating loss of JPY100mn in 1H FY02/21)
- OPM: 3.2%

Sales and profit increased on a recovery in demand for event, travel, and business trip support services at company subsidiary Aeon Compass and exit from a loss-making subsidiary. Demand at household support services company Actia



slumped amid price cuts by competitors.

In 2H, the company plans to meet outsourcing operational needs at customer facilities and expand its service offerings to improve earnings.

#### **Overseas business**

- Sales: JPY11.9bn (+25.9% YoY)
- Operating profit: JPY870mn (+21.4% YoY)

In the overseas business, individual segments are in charge depending on the type of project. Earnings from the overseas business are included within each segment.

Sales and profit grew, as the business expanded, mainly in China. The company operates Facilities Management, Security Services, Cleaning Services, and Support Services overseas. Aeon group companies comprise roughly half of its customers. OPM is roughly the same as in the company's domestic business.

#### China

Sales and profit grew. Sales were JPY7.9bn and operating profit JPY700mn. The impact of the pandemic was relatively small, and economic activity rebounded quickly.

In China, under the oversight of Aeon Delight China (AD China; a company established in April 2021), Aeon Delight Jiangsu and Wuhan Xiaozhu Property Management expanded their businesses by focusing on contracts for priority facilities such as medium- to high-end shopping centers, hospitals and nursing homes, and facilities in areas undergoing redevelopment.

In June 2021, Aeon Delight Jiangsu acquired a 60% stake in Suzhou Nakamura Integrated Facility Management Service (making it a subsidiary), which has a high level of knowledge and success in contracting services for Japanese-owned factories, in order to expand market share in Suzhou where there is significant growth in factories owned by Japanese businesses.

#### ASEAN

In Malaysia, sales were JPY800mn and operating profit breakeven; in Vietnam, sales were JPY1.6bn and operating profit JPY130mn; and in Indonesia sales were JPY1.6bn and operating profit JPY37mn. The spread of COVID-19 continued in the ASEAN region, and there were restrictions on economic activity in ASEAN countries where the company has local entities. This means that the company continued to face a tough operating environment in the region, with measures including the suspension of operations at facilities and shorter operating hours.

The company thinks that earnings in ASEAN may decline YoY in 2H. The pandemic is severe, and some Aeon group facilities are temporarily closed. In Malaysia and Indonesia, the company has dispatched personnel from Japan to build infrastructure with a view to winning more contracts from Aeon group facilities. The company intends to reinforce its infrastructure in Vietnam, where Aeon Mall is stepping up store openings.

#### Summary of measures for FY02/22

#### Improving business with entities outside the Aeon group

The company plans to increase the ratio of sales outside the Aeon group to 40.0% by the end of FY02/24 from 35.7% in FY02/21 to reduce its dependence on intragroup sales. It reformed its sales structure in November 2020 with the aim of expanding transactions with external companies, and established a department to efficiently acquire new customers by targeting major domestic companies. The company has also made use of personnel familiar with target industries to strengthen sector specific sales. It has gained customers from outside the group in the Facilities Management, Security Services, and Cleaning Services.

However, the ratio of sales outside the group declined to 34.2% in 1H FY02/22 due to a rise in demand for disinfectant cleaning and similar services at group companies, despite the company continuing to win orders from outside the group. Note: There is no difference between service pricing and the company's margins for services offered within the Aeon group and externally.



#### Head office relocation

The company relocated its head office in September 2021. Head office functions previously divided between Tokyo, Chiba, and Osaka were consolidated in Tokyo (Chiyoda). Relocation expenses and expenses for relocating employees were booked through 1H, but were small. The company plans to capitalize renovation expenses in Q3.

The company's interior design department remodeled the premises with the aim of creating a smart office to boost head office operational efficiency and facilitate work style reforms. The company has built a system enabling smooth communication with employees working from home or satellite offices with an enhanced communication environment throughout the building. It has also established a network environment permanently connected to all eight domestic branches, enabling instant communication with group companies in Japan and overseas.

#### **Digital transformation progress**

In June 2021, the Ministry of Economy, Trade and Industry named the company a digital transformation (DX) certified business, in recognition of its initiatives in promoting DX aimed at building sustainable business models in facilities management. With an increasingly acute labor shortage in the facilities management business, the company plans to use DX to build systems that enable efficient service provision.

The company continues to develop its Aeon Delight platform. It plans to use the platform to collect, analyze, and process customer feedback, facility conditions, and market trends in customers' industries. It plans to use the data to strengthen relationships between the sales department and customers and offer solutions that will solve customer issues.

# FY02/22 company forecast

#### Full-year company forecast

		FY 02 /2 0			FY 02/21			FY 02/22	
(JPYmn)	1HAct.	2HAct.	FY Act.	1HAct.	2 HAct.	FY Act.	1HAct.	2 HEst.	FY Est.
Sales	157,482	15 1,100	308,582	149,734	150,351	3 00,08 5	163,907	161,093	325,000
YoY	3.2%	0.5%	1.9%	-4.9%	-0.5%	-2.8%	9.5%	7.1%	8.3%
Cost of sale s	137,719	132,292	270,011	131,494	131,416	262,910	143,444		
Grossprofit	19,763	18,807	38,570	18,239	18,936	37,175	20,462		
YoY	13.2%	4.5%	8.8%	-7.7%	0.7%	-3.6%	12.2%		
Gross profit margin	12.5%	12.4%	12.5%	12.2%	12.6%	12.4%	12.5%		
SG&A e xpe nse s	11,168	11,401	22,569	10,738	11,207	21,945	12,035		
YoY	-0.2%	1.5%	0.7%	-3.9%	-1.7%	-2.8%	12.1%		
SG&A ratio	7.1%	7.5%	7.3%	7.2%	7.5%	7.3%	7.3%		
Ope ra tingprofit	8,594	7,407	16,001	7,500	7,730	15,230	8,427	8,073	16,500
YoY	37.0%	9.7%	22.8%	-12.7%	4.4%	-4.8%	12.4%	4.4%	8.3%
Ope rating profit margin	5.5%	4.9%	5.2%	5.0%	5.1%	5.1%	5.1%	5.0%	5.1%
Re curringprofit	8,655	7,294	15,949	7,496	7,772	15,268	8,489	8,011	16,500
YoY	36.3%	4.0%	19.4%	-13.4%	6.6%	-4.3%	13.2%	3.1%	8.1%
Re curring profit margin	5.5%	4.8%	5.2%	5.0%	5.2%	5.1%	5.2%	5.0%	5.1%
Net income	5,181	4,167	9,348	3,943	7,737	11,680	5,557	4,943	10,500
YoY	82.6%	16.5%	45.7%	-23.9%	85.7%	24.9%	40.9%	-36.1%	-10.1%

Source: Shared Research based on company data

The FY02/22 company forecast calls for sales of JPY325.0bn (+8.3% YoY), operating profit of JPY16.5bn (+8.3% YoY), net income of JPY10.5bn (-10.1% YoY), and EPS of JPY209.99. The company expects the impact of the COVID-19 pandemic to ease and aims to boost sales by increasing orders from outside the Aeon group.

The company expects a JPY1.3bn YoY rise in operating profit, mainly due to shrinking negative factors. It expects the pandemic to have a negative operating profit impact of JPY500mn (versus JPY1.5bn in FY02/21) and the old Kajitaku to generate loss of JPY300mn (versus loss of JPY1.0bn in FY02/21). On the other hand, it anticipates higher expenses related to head office relocation and human resource development, along with amortization of investments related to the promotion of digital transformation. The projected full-year dividend is JPY84 per share (versus JPY82 per share in FY02/21).

Aeon Delight had previously set its payout ratio at 30%, but raised that to 35% in FY02/21, and is targeting 40% during its current three-year plan (FY02/22–FY02/24).

#### **Enhanced sales structure**

The company reformed its sales structure in November 2020 with the aim of expanding transactions with companies outside the Aeon group. It will establish a department for developing new customers, targeting major domestic companies to efficiently capture new customers. Also, instead of continuing to communicate with existing customers on a divisional basis, it plans to improve customer satisfaction and expand transactions by assigning account managers to key customers and centrally managing customer information. With the aim of expanding its market share, it plans to propose services from multiple



departments in single packages (for example, construction needed in the Facilities Management business would be handled by the Construction Work business) and stable, quality services on a nationwide scale to customers who operate nationwide.

#### **Reorganization within group**

In March 2021, the integration of A to Z Service Co., Ltd. (construction and maintenance provider for small and medium facilities in East Japan) and Do Service Co., Ltd. (cleaning services provider for small and medium facilities in West Japan) resulted in the birth of Aeon Delight Connect Co., Ltd., which is set to become a key subsidiary in the small and medium facility market, helping Aeon Delight accelerate the formation of regional economic zones. Aeon Delight Connect expects to expand its offerings by proposing new services in addition to the construction, facility maintenance, and cleaning services that A to Z Service and Do Service already provided. In addition, in March 2021, U-COM (design and interior work for commercial facilities) underwent an absorption-type merger. By incorporating U-COM's operations into its construction business, the company intends to eliminate overlapping operations, consolidate management resources, and enhance the Construction Work business.

#### Response on poorly performing properties

Aeon Delight's main businesses, Facilities Management, Security Services, and Cleaning Services, are labor-intensive, so costs have been in an upward trend due to the manpower shortage. The company intends to reduce costs while maintaining or even improving the quality of its services by increasing efficiency through mechanization and automation, and by sharing management personnel on a regional basis rather than a property basis. In the case of Security Services, the company encourages customers to systematize entry/exit management and closing operations, thereby reducing the number of permanently stationed personnel while increasing sales per employee and improving margins. In the case of Facilities Management and Cleaning Services, the company intends to reduce manpower by improving work processes and expanding the use of autonomous cleaning robots.

The company's proof of concept (POC) in Hokkaido is a good example of how to move from securing personnel on a property-by-property basis to sharing personnel on a regional basis. Conventionally, the company's facilities management personnel would be assigned to individual customer facilities (customers would have full control of the employee's time). With the new method, facilities management personnel are shared across a region rather than being assigned to specific facilities. They monitor the operational status of the facilities remotely and can rush to a specific site as needed. Based on the Hokkaido POC, the company is introducing the initiative mainly at Aeon Malls in Kanto and Kansai (95 stores as of May 2021). Although sales have declined, profit is expected to grow due to a cost reduction of about 10%.

#### **Review of initiatives by business**

- In Facilities Management, Aeon Delight expects enhanced area management and reduced outsourcing costs to lead to improved profitability, leading to higher sales and profit.
- In Security Services, in addition to continuing efforts to improve efficiency, reduce manpower, and mechanize operations, the company plans to optimize unit prices to pass on the increased costs triggered by a rise in personnel costs.
- In Cleaning Services, with increasing demand for preventive measures amid the pandemic, the company plans to increase the number of contracts it handles by proposing "new standard cleaning" based on standards for the with-COVID era not only to commercial facilities, but also to office buildings and other facilities.
- In Construction Work, Aeon Delight plans to increase the number of contracts it receives from the Aeon group by making use of U-COM (responsible for design and planning of buildings for the Aeon group), which underwent an absorption-type merger in March 2021, and to lower procurement costs by working with Materials and Supplies Sourcing Services to obtain construction materials in bulk, thereby increasing sales and profit.
- In Materials and Supplies Sourcing Services, it plans to reduce procurement costs, improve logistics efficiency, and coordinate with the Construction Work business to enhance procurement capabilities.
- In Vending Machine Services, in light of stagnant demand for beverages due to a decline in the number of customers visiting commercial facilities, the company will work to improve profitability by replacing unprofitable vending machines with its own multibrand vending machines.
- In Support Services, it expects easing of the pandemic impact and growing demand for home-delivery-type cleaning services to lead to higher sales and profit.



# Historical forecast accuracy

Results vs. Initia   Est.	FY 02/12	FY 02 /13	FY 02/14	FY 02 /15	FY 02/16	FY 02 /17	FY 02 /18	FY 02 /19	FY 02/20	FY 02 /21
(JPYmn)	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.
Sale s (Initial Est.)	213,000	260,000	260,000	270,000	280,000	305,000	305,000	305,000	315,000	315,000
Sales (Results)	219,797	248,876	256,654	265,572	277,926	292,607	292,396	302,915	308,582	300,085
Results vs. Initia   Est.	3.2%	-4.3%	-1.3%	-1.6%	-0.7%	-4.1%	-4.1%	-0.7%	-2.0%	-4.7%
Ope rating profit (Initial Est.)	14,300	16,600	15,500	16,000	17,000	17,500	18,000	18,500	18,000	16,500
Ope rating profit (Re sults)	13,762	13,901	14,622	15,390	14,556	14,139	12,909	13,030	16,001	15,230
Results vs. Initia   Est.	-3.8%	-16.3%	-5.7%	-3.8%	-14.4%	-19.2 %	-28.3%	-29.6%	-11.1%	-7.7%
Re curring profit (Initial Est.)	14,300	16,600	15,500	16,000	17,000	17,500	18,000	18,500	18,000	16,500
Re curring profit (Re sults)	13,784	13,892	14,600	15,472	14,534	14,263	13,381	13,362	15,949	15,268
Results vs. Initia   Est.	-3.6%	-16.3%	-5.8%	-3.3%	-14.5 %	-18.5%	-25.7%	-27.8%	-11.4%	-7.5%
Net income (Initial Est.)	7,600	8,700	8,300	8,600	9,400	10,000	10,700	11,000	10,800	10,000
Net income (Results)	6,912	7,509	7,039	7,965	7,247	7,093	6,397	6,415	9,348	11,680
Results vs. Initia   Est.	-9.1%	-13.7%	-15.2%	-7.4%	-22.9%	-29.1%	-40.2 %	-41.7%	-13.4%	16.8 %

Source: Shared Research based on company data.

Note: Results through FY02/18 have not been retrospectively adjusted.

# Medium- and long-term outlook

Me dium-te rmpla n	FY 02/21	FY 02 /2 2	FY 02 /2 4	FY 02/26	3-year	5-year
(JPYmn)	Cons.	FY Est.	Targets	Targets	CAGR	CAGR
Sales	3 00,08 5	325,000	361,000	471,000	6.4%	9.4%
YoY	-2.8%	8.3%				
Ope ra tingprofit	15,230	16,500	22,000	37,000	13.0%	19.4%
YoY	-4.8%	8.3%				
Ope rating profit margin	5.1%	5.1%	6.1%	7.9%		
Ne t income	11,680	10,500	14,000			
YoY	24.9%	-10.1%				
Ne t margin	3.9%	3.2%	3.9%			
Sale s: Non-Ae on Group ratio	35%		40%	50%		
Sales: Overse as ratio	6.7%		Over 8%	Over 15%		
ROE	14.1%		12%	15%		

Source: Shared Research based on company data

# Aeon Delight Vision 2025

In October 2018, the company announced Aeon Delight Vision 2025 ("Vision 2025"). Aeon Delight's management principle calls for the creation of "environmental value" for clients and regional communities. In accordance with this principle, Vision 2025 aims to transform Aeon Delight into a company that creates environmental value and contributes to solving social issues, with "safety and security," "manpower shortage," and "environment" as three pillars of its growth strategy. Thereafter, in the face of accounting irregularities at Kajitaku in FY02/20 and pandemic-related delays in some measures in FY02/21, Aeon Delight announced new targets when it released its FY02/21 earnings results, although with no change in the company's overall direction. The new targets for FY02/26 are sales of JPY471.0bn (CAGR of 9.4%), operating profit of JPY37.0bn (CAGR of 19.4%), and ROE and at least 15% (ROE was 14.1% in FY02/21). (It was previously targeting sales of JPY525.0bn and operating profit of JPY48.0bn). The company is aiming for top ten sales and top-level OPM globally and number one sales in Asia in the facility management industry. To become one of the top ten companies in the world, the company is aiming to expand its market share in Japan by constructing Aeon Delight (AD) economic zone and concentrating management resources in China for its overseas operation.

# Medium-term plan (FY02/22-FY02/24)

In April 2021, Aeon Delight formulated a medium-term plan covering the next three years (FY02/22–FY02/24) as it moves toward realizing the goals of Aeon Delight Vision 2025. The medium-term plan targets FY02/24 sales of JPY361.0bn (CAGR of 6.4%), operating profit of JPY22.0bn (CAGR of 13.0%), and net income of JPY14.0bn. By FY02/24, the company aims to increase sales within the Aeon group by JPY25.0bn versus FY02/21 to approximately JPY220.0bn (60% of total sales, -5pp versus FY02/21), while growing sales outside the Aeon group by JPY35.0bn to about JPY140.0bn (40% of total sales, +5pp versus FY02/21) and raising OPM to 6.0% (+0.9pp versus FY02/21). It aims to achieve this sales growth and OPM improvement by putting customer-oriented group management into practice and promoting digital transformation (DX).

### **Customer-oriented management**

#### Customer-oriented management: Increase in ratio of sales outside Aeon group

Under the medium-term plan, Aeon Delight plans to increase sales outside the Aeon group to approximately JPY140.0bn (+JPY35.0bn versus FY02/21) by FY02/24, raising the ratio to total sales to 40% (+5pp versus FY02/21).



Since the pace of openings of large new Aeon group stores has slowed in Japan, the company aims to expand its share in non-Aeon group and overseas markets.

It has already been expanding its presence in the non-Aeon group market (the ratio of sales outside the Aeon group rose from 34% in FY02/11 to 36% in FY02/21). However, the allocation of its sales resources to the non-Aeon group market has been limited because its long-term growth has been specifically linked to the Aeon group's own aggressive store opening strategy.

Under the medium-term plan, the sales division will be divided into two teams; one to develop new customers and the other to expand the share of services provided to existing customers. For existing customers, the company will assign account managers who will be responsible for all transactions with each customer, grasp the needs of that customer, and track and analyze trends in the industry to which the customer belongs.

In addition, Customer Support Centers (CSCs), which began operating at all eight branches in Japan in March 2021, will consolidate information about each facility and its requirements. The company will analyze this information by customer and by facility for use in service development and quality assurance, with the aim of providing all customers, new and existing, with optimal solutions for the challenges they face.

Customer-oriented management: Development of Aeon Delight platform

Aeon Delight aims to create a system that transforms customer feedback into organizational strength in service development, quality assurance, and sales. To that end, the company believes it is necessary to have a mechanism for collecting and analyzing a range of data (including customer feedback, facility conditions, and market trends in customers' industries) and processing it into valuable information.

At the same time, it will develop Aeon Delight Platform to serve as a conduit for efficiently sharing information and data analysis results not only internally, but across its entire service network, including group companies and their partners. To build such a system, in February 2021 the company reorganized its sales and business divisions and all domestic branches, and established a marketing DX division to oversee them.

With Aeon Delight Platform, the sales division will strengthen the company's relationships with its customers to better understand their needs, along with trends in the industries to which they belong. Furthermore, as mentioned, CSCs, which began operating at all eight branches in Japan in March 2021, will consolidate and analyze information about each facility and its requirements. The information will be used in service development and quality assurance as the company aims to provide customers with optimal solutions.

## Promotion of digital transformation (DX)

#### Promotion of DX: Nationwide rollout of area management system centered on CSCs

Aeon Delight established CSCs at all eight domestic branches in March 2021 and will promote area management nationwide based on the results of proof-of-concept testing at the Hokkaido branch. Under its medium-term plan, it aims to increase the number of facilities subject to area management to 360, allowing it to reduce the number of facilities management personnel by 180 people.

Centered on the CSCs, the company will develop a new facilities management model using DX to address the manpower shortage and reduce the number of permanently stationed facilities management personnel. It aims to replace the conventional facilities management model (management of individual stores) with an area management model in which personnel are shared by facilities in a certain area.

Proof of concept at Hokkaido branch: With the cooperation of Aeon Hokkaido, the company conducted proof-of-concept testing in FY02/21 at its Hokkaido branch to determine the viability of area management. It established a CSC at the Hokkaido branch first and, in addition to a remote alarm management system, set up a monitoring station that integrates systems for monitoring the status of equipment within facilities and any anomalies. At Aeon Yoichi, the store used in the test, the company installed various systems and sensors, and facility inspection operations were shifted to the CSC to be conducted remotely. By enabling this operating structure centered on the CSC from daily inspection work to emergency response, Aeon Yoichi has achieved an unmanned management of onsite facilities since November 2020.



#### Promotion of DX: Relocation of head office

Aeon Delight will relocate its Tokyo head office in September 2021 to consolidate its head office functions. By updating the equipment and layout of the new head office, the company plans to create an environment in which diverse human resources using a variety of work styles can all maximize their performance.

The head office will be constantly in contact with CSCs located in branches, allowing real-time sharing of customer status. In addition, it will employ energy-saving and BCP measures and be open to the public as an example of an advanced facility environment, making it a strategic office for disseminating information on facilities management, allowing the company to expand its business opportunities.

Furthermore, as part of consolidating head office functions, the company will review its business processes, reduce head office staff by 20%, and reassign those employees directly to relevant departments to improve productivity.

### Group management

# Group management: Establishment of Aeon Delight Connect for management of small and medium facilities

In March 2021, the company merged A to Z Service Co., Ltd., an interior construction and maintenance services provider for mainly Kanto-area small and medium facilities, with Do Service Co., Ltd., a cleaning services provider for mainly Kansai-area small and medium facilities, to create Aeon Delight Connect Co., Ltd. The new company is set to become a core company within the group providing comprehensive facility management services for small and medium facilities throughout Japan. The reorganization allows the company to expand the service area of A to Z Service and Do Service and increase the services available to existing customers. Aeon Delight has mobilized its management team to join sales staff in marketing activities, targeting nationwide convenience store, restaurant, supermarket, and clothing store chains.

#### Group management: Establishment of company to oversee China business

In April 2021, the company established Aeon Delight China (AD China) to oversee its operations in China. It had already established a local subsidiary in Beijing in 2007. Thereafter, it built a business foundation and expanded its service network in China by adding to the group two local companies; Aeon Delight Jiangsu in 2012 and Wuhan Xiaozhu Property Management in 2013. Taking advantage of the expertise and energy-saving technologies the company has cultivated in Japan, the two subsidiaries, Aeon Delight Jiangsu and Wuhan Xiaozhu, have expanded their businesses by participating in regional redevelopment projects and providing services in various regions and types of facilities, including large commercial facilities, upscale residential buildings, and transportation infrastructure facilities.

With the establishment of AD China, the company aims to promote synergies among companies operating in China and enable comprehensive management of the quality of services provided there, so that it can establish the Aeon Delight brand in China as a reliable brand. In addition, it intends to accelerate growth in China by providing support to its companies operating there, especially in the North, East, Central, and South China areas.

Aeon Delight also aims to expand its operations in Vietnam, where it expects Aeon Mall to actively open new stores. It will particularly target Japanese companies entering the Vietnamese market.

#### Group management: Consideration of M&A candidates

The company considers M&A to be an important strategy for achieving the goals of its Vision 2025 plan, so in the five years from FY02/22 to FY02/26 it will consider M&A, with a maximum ownership limit of about JPY25.0bn. M&A objectives would be to create regional economic zones and overseas bases and to expand the company's business domain (for example, by acquiring companies that conduct facilities management business for hospitals or factories).

In selecting investment projects, the company will take into account the capital cost and implement the following three financial measures. First, it will decide a standard for holding a certain level of liquidity on hand; second, it will secure a variety of financing sources; and third, it will establish financial discipline. To ensure adequate liquidity on hand, it maintains cash and deposits (about JPY50.0bn) equivalent to two months' sales (1.5 months for working capital and 0.5 months as a risk reserve), while taking into account the cost of capital. The company plans to use surplus cash and deposits mainly for M&A and other growth strategies, but may also invest in low risk options such as securities. It intends to invest for growth, including M&A, and is considering obtaining a credit rating with a view to financing externally in case it is unable to cover

Aeon Delight/ 9787 Shared investments with its own cash reserves. When financing externally, the company understands that it needs to maintain a certain degree of financial discipline, such as reducing its net assets in line with its ROE target.

# Group management: Promotion of shared services and creation of a suitable organizational culture

Aeon Delight will continue working to enhance group governance to prevent improper conduct by group companies. As part of this effort, it will promote the consolidation of finance and accounting departments (shared services) to increase the reliability of financial statements produced by group companies. Based on reflection regarding the accounting irregularities at the old Kajitaku, the company will establish an organizational culture committee, because it is critical to have a suitable organizational culture to complement basic administrative mechanisms and rules.

## Dividends

In FY02/21, Aeon Delight changed its targeted payout ratio to 35%. Since its policy is also to avoid reducing dividends, the company is planning a dividend of JPY84.0 (including a JPY10.0 commemorative dividend) in FY02/22 (versus JPY82.0 in FY02/21), for a payout ratio of 40% (versus 35.1% in FY02/21). It aims to keep the payout ratio at 40% for the duration of its current medium-term plan (FY02/22–FY02/24).



# Business

# **Business description**

Aeon Delight provides maintenance services for retail facilities and office buildings. The company, formerly known as Japan Maintenance (a subsidiary of MyCal Corp.), was established mainly to undertake maintenance at Mycal stores in November 1972.

Mycal filed for bankruptcy in September 2001 (delisted on September 17, 2001), and became a subsidiary of Aeon in 2003. Japan Maintenance merged with Aeon Techno Service and the name was changed to Aeon Delight in September 2006. As of FY02/13, the company derives 60–70% of sales from Aeon Retail Co., Ltd. and other Aeon group companies. Aeon Delight handles between 80% and 90% of the facilities management work required by Aeon Retail, and about 65% of such work required by Aeon Mall Co., Ltd. (TSE1: 8905). Facilities management work at Aeon Mall was previously done by a subsidiary of Diamond City, a Mitsubishi Corp. (TSE1: 8058) affiliate absorbed by Aeon Mall in 2007. The company is aiming to increase the share of work handled for Aeon Mall by following its overseas expansion in recent years and keeping a close relationship. Aeon Delight also handles between 60% and 70% of the facilities management work at MaxValu retail stores owned by the Aeon group.

#### **M&A** activities

Aeon Delight is active in M&A. It has purchased companies in cleaning, building management, and store interior construction. It has also purchased companies in businesses ancillary to facilities management, and been proactive in seeking out alliances in other formats. In 2018 it announced collaboration with SECOM (TSE1: 9735) to create a new business model for small and medium-sized facilities.

## **Business model**

Aeon Delight became a leading integrated facilities management operator through its relationship with the Aeon group. It has also grown through acquisitions. The company derives its earnings by providing an integrated, all-in-one package of facilities management services to large retail and commercial properties. It was able to differentiate itself from competitors by its expertise and costs competitiveness. Competitors included Tokyu Community Corp. (not listed), Biru Daiko Co., Ltd., Nihon Housing Co., Ltd. (TSE2: 4781), and Nippon Kanzai Co., Ltd. (TSE1: 9728).

There are three type of property management, residential, commercial, and office buildings. Most of these competitors were mainly involved in residential management of condominiums. Few other large companies were focused on commercial facilities and building management due the high costs involved. The company was able to gain expertise in commercial property management through servicing large retail facilities such as shopping malls and supermarkets. The property maintenance industry includes over 5,000 companies, most of which are small and medium-sized businesses.

The structure of the building maintenance industry resembles that of the construction industry, with second- and third-tier subcontractors working under prime contractors. Aeon Delight, a prime contractor, uses a number of subcontractors. Most of its contracts are signed on an annual basis, which are almost always renewed. In other words, it has a recurring-revenue structure.

The company renegotiates contracts once a year, a process that regularly challenges its pricing, quality, and ability to offer clients attractive packages. For example, the parent company Aeon conducts a competitive bidding to keep the process fair and open. However, Aeon Delight is able to provide competitive bids given its knowledge of the client's needs, and know-how. Its superior position as a large company with comprehensive reliable services will be further enhanced as the size of buildings expands. The company is able to handle large facilities maintenance given its size and economy of scale, which further reinforces its strength and position. Thus, Shared Research believes that Aeon Delight's position within the commercial facilities industry is likely to improve, as the company has know-how and expertise.

# **Business overview**

Aeon Delight operates seven main business segments: facilities management, security services, cleaning services, construction work, materials and supplies sourcing services, vending machines, support services and other. When the company takes on integrated facilities management work, sales and profits will be booked across segments. With the



expansion of IFM, sales of catering services (included in Support Services) are expected to increase, for example, and, as a result, segment analysis is becoming less effective.

Its customers included Aeon Retail, Aeon Mall, and MaxValu companies, while non-Aeon group customers were commercial facilities, office buildings, hotels, medical and welfare facilities, schools, factories, and warehouses.

### **Facilities Management**

Facilities Management	FY 02 /12	FY 02/13	FY 02/14	FY 02/15	FY 02 /16	FY 02 /17	FY 02 /18	FY 02 /19	FY 02/20	FY 02 /21
(JPYmn)	Act.	Act.	Act.	Act.	Act.	Act.	Act.	Act.	Act.	Act.
Sale s	42,147	42,050	43,458	45,839	48,962	50,551	52,699	56,364	58,289	58,223
YoY	5.3%	-0.2%	3.3%	5.5%	6.8%	3.2%	4.2%	7.0%	3.4%	-0.1%
Ope rating profit	5,084	4,661	4,725	4,217	4,206	4,350	4,644	5,558	5,293	5,175
YoY	-0.6%	-8.3%	1.4%	-10.8%	-0.3%	3.4%	6.8%	19.7%	-4.8%	-2.2%
Ope rating profit margin	12.1%	11.1%	10.9%	9.2%	8.6%	8.6%	8.8%	9.9%	9.1%	8.9%

Source: Shared Research based on company data

This segment is involved in inspection, protection, and maintenance of facilities, providing monitoring support 24 hours a day, 365 days a year. Specific services are tailored to meet the needs of individual clients. This is a staple business for Aeon Delight with few contract cancellations. Licensed technicians (such as electricians) are on standby at all times in large shopping centers. Specifically, the company manages utilities such as electricity, water, and gas, HVAC (operations, repairs, construction, and required inspections), exit and entrance management, antitheft measures, and automobile parking. Operating profit margin is about 9%. Required facilities are purchased by the client (property owner), and primarily costs incurred by the company are personnel costs and facilities management costs (water and utilities costs and depreciation). The company puts personnel on-site at large retail facilities, while smaller facilities are visited periodically and monitored remotely.

#### Utilization of technology: Next-generation facilities management model

The next-generation facilities management model refers to an open facilities management network system developed by the company. The system is currently in operation at five commercial facilities including one in Suzhou, China and one in Chiba, Japan. While acquiring contracts for IFM services that integrate management for companies, the company is also enthusiastic about creating a de facto standard for facilities management in Asia using this platform.

Using IoT, the system performs remote monitoring and automatic control of air conditioning and lighting (and eventually refrigeration). It is an open network utilizing existing control equipment and IoT; it has a low installation cost (in some cases, it can reduce costs by half through multiple vendors); enables lower operation costs by reducing necessary manpower through remote monitoring; and saves energy (system in China saw 25% energy saving for air conditioning and 16% energy saving in Chiba, Japan). In China, a 50% reduction is expected after the system is applied to lighting and refrigerators. Likewise, a 30% reduction is expected in Chiba, Japan. The company is watching out for replacement demand for central monitors (every 15–20 years) to capture replacement orders with its accumulated commercial facilities management knowhow. It also plans to utilize its big data and AI.

While leveraging its track record for large commercial facilities, its specialty, the company is also rolling out the system in other areas including drug stores to secure market share. In Asia ex. Japan, new purchases account for most market demand while in Japan most demand is replacement demand. The company intends to make its services the de facto industry standard not only in IFM but also in conventional facilities management.

The company appears to be considering several business models such as one that generates more sales and profits at installation, one that generates sales and profit through operation, and one that generates profit when energy savings or other measures exceed a certain level. The company's next-generation facilities management system, one of its value-added services, leads to less manpower required for commercial facilities. As such, profitability is expected to rise with sales.



# Monitoring screens displayed at a large facility in Chiba (operates in parallel with a central monitor)



Source: Shared Research based on company data

### **Security Services**

Security Services	FY 02/12	FY 02/13	FY 02/14	FY 02 /15	FY 02 /16	FY 02 /17	FY 02/18	FY 02 /19	FY 02/20	FY02/21
(JPYmn)	Act.	Act.	Act.	Act.	Act.	Act.	Act.	Act.	Act.	Act.
Sale s	32,235	31,805	34,242	36,622	38,456	41,068	43,290	44,492	44,647	44,393
YoY	0.5%	-1.3%	7.7%	7.0%	5.0%	6.8%	5.4%	2.8%	0.3%	-0.6%
Ope rating profit	2,823	2,692	2,865	3,102	3,032	3,110	2,857	2,881	3,038	3,307
YoY	2.1%	-4.6%	6.4%	8.3%	-2.3%	2.6%	-8.1%	0.8%	5.4%	8.9%
Ope rating profit margin	8.8%	8.5%	8.4%	8.5%	7.9%	7.6%	6.6%	6.5%	6.8%	7.4%

Source: Shared Research based on company data

This segment provides comprehensive security services (i.e., security for facilities, security to handle crowds and traffic, and protection of valuable goods). By combining manual labor and the latest advances in technology, the company provides customized security solutions to clients.

It places security guards at client facilities, and recurring revenue business with ongoing security services is common. This segment outsources most of its work to Aeon Delight Security, a subsidiary. Due to heavy personnel costs for security guards, the operating profit margin is stuck at about 7%.

The company also offers an attendant security service, which is similar in nature to a concierge service. Attendants are female security guards that also provide information services to patrons. This service was started in an effort to shed the old "security guard" image and provide a more hospitable environment. Although costs will arise from staff training, this business provides high added value.

## **Cleaning Services**

CleaningServices	FY 02/12	FY 02/13	FY 02/14	FY 02 /15	FY 02/16	FY 02/17	FY 02/18	FY 02/19	FY 02/20	FY 02 /2 1
(JPYmn)	Act.	Act.	Act.	Act.	Act.	Act.	Act.	Act.	Act.	Act.
Sale s	39,852	40,519	42,320	44,287	47,870	53,365	55,297	58,185	62,362	62,459
YoY	-3.1%	1.7%	4.4%	4.6%	8.1%	11.5%	3.6%	5.2%	7.2%	0.2%
Ope rating profit	5,882	5,918	5,716	6,289	6,031	6,012	6,228	6,694	6,967	7,324
YoY	-0.9%	0.6%	-3.4%	10.0%	-4.1%	-0.3%	3.6%	7.5%	4.1%	5.1%
Ope rating profit margin	14.8%	14.6%	13.5%	14.2%	12.6%	11.3%	11.3%	11.5%	11.2%	11.7%

Source: Shared Research based on company data

The company provides cleaning services, mainly in large shopping centers for the Aeon group. Because large commercial facilities tend to have a wide variety of people passing through and frequent layout changes, it is a relatively difficult area of the cleaning industry. Although it is a labor-intensive business, the company has implemented measures to increase efficiency of large machinery such as floor cleaners. These and other initiatives serve to standardize and increase the efficiency of work performed. This is a recurring revenue business and the company has built long-term relationships with about 80% of its customers in this segment.

On an orders-received basis, the business is composed of about 10–20% work performed directly by the company, and 80– 90% work performed by outsourcing partners. Primary outsourcing partners are Do Service Co., Ltd. and Kankyouseibi Co., Ltd. Approximately 30,000 persons are involved in the cleaning services business. In recent years, the company has been working to secure orders in the hygienic cleaning business, previously untapped territory for it, which can lead to high valueadded services.

## Hygienic cleaning business

The company believes the hygienic cleaning business will continue to steadily increase sales. There are more than 1.5mn hospital beds in medical facilities across Japan, out of which the number of hospital beds at medical facilities Aeon Delight



has hygienic cleaning contracts with still make up only 2–3%. Aeon Delight began offering hygienic cleaning services in FY02/15 and began providing service to two major medical facilities in April 2015. As of April 2015, the company was providing hygienic cleaning services for 14,000 beds. In 2018, that number has increased to over 25,000 beds. The company is in the middle of expanding sales to about 100 hospitals. For sales to hospitals, it takes about three years from general bidding to winning a project, as many large hospitals are under the jurisdiction of the government.

#### Japanese hospitals and clinics

	Hospitals		Clinics	
As of October 1,2019		Number of beds		Numbe rof be ds
Total	8,300	1,529,215	102,616	90,825
National	322	126,423	537	2,175
Public me dical institutions	1,202	311,724	3,522	2,419
Social insurance -re late d organizations	51	15,523	450	-
Public service corporations	199	49,152	509	263
Me dical corporations	5,720	855,804	43,593	69,070
Private schools	111	54,068	188	38
Social we lfare service s	197	33,640	10,015	352
Individuals	174	16,457	41,073	15,969
Othe r	324	66,424	2,729	539

Source: Shared Research based on data from Ministry of Health, Labour and Welfare

Because many of the large domestic hospital chains are keen on implementing management reforms, Aeon Delight believes that its integrated facilities management service can match these hospital chains' needs for improved sanitation, environmental conditions, safety, peace of mind, service standardization, and cost reductions. Contract renewal for hygienic cleaning services typically happens every year, so it is difficult to turn it into a recurring revenue business. That said, a limited number of companies have the scale needed to provide bulk cleaning services for major groups with many medical facilities nationwide. Aeon Delight presents proposals capitalizing on 1) its roughly 600 bases nationwide; 2) its name recognition as a publicly traded company and as a member of the Aeon group; 3) its track record with major medical institutions; and 4) the visible quality of its cleaning services.

Because hospitals and other medical centers must take steps to prevent patients from becoming infected or transmitting their disease to others while they are in the hospital, Aeon Delight actually offers clients a numerical scale that gives them a visual measure of cleaning quality. During FY02/15, most of the marketing for its hygienic cleaning services was done by a special sales team. However, after receiving training and sharing all the related sales tools, local offices have also been doing their own marketing since FY02/16. The profitability was low when the company entered the hygienic cleaning business. However, it appears profitability has been improving as its cleaning staff becomes increasingly proficient at their duties.

## **Construction Work**

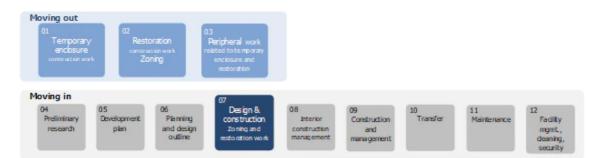
Construction Work	FY 02/12	FY 02/13	FY 02/14	FY 02 /15	FY 02 /16	FY 02 /17	FY 02/18	FY 02 /19	FY 02/20	FY02/21
(JPYmn)	Act.	Act.	Act.	Act.	Act.	Act.	Act.	Act.	Act.	Act.
Sale s	28,513	53,071	45,630	41,972	43,855	45,814	40,897	41,470	41,844	40,657
YoY	73.6%	86.1%	-14.0%	-8.0%	4.5%	4.5%	-10.7%	1.4%	0.9%	-2.8%
Ope rating profit	1,936	2,209	2,580	2,807	3,218	3,210	3,305	3,989	3,816	3,880
YoY	59.5%	14.1%	16.8%	8.8%	14.6%	-0.2%	3.0%	20.7%	-4.3%	1.7%
Ope rating profit margin	6.8%	4.2%	5.7%	6.7%	7.3%	7.0%	8.1%	9.6%	9.1%	9.5%

Source: Shared Research based on company data

This segment conducts large-scale renovation, interior design work, restoration, and installation of energy-saving devices (i.e., LED lighting) and solar power systems. This segment generates roughly 60% of its sales from Aeon group companies. Renovation is remodeling (not designing) of Aeon retail locations, such as replacing signage, or modifying retail floor space. In recent years, there has been an increasing amount of work related to changeover of tenants inside Aeon Malls (restoration and new interiors). In April 2018, Aeon Delight made store design specialist U-COM a wholly owned subsidiary, and the upstream approach has enabled it to win an increasing number of contracts from outside the Aeon group.



Construction work process for commercial facility tenant replacement



Source: Shared Research based on company data

### **Materials and Supplies Sourcing Services**

Materials and Supplies Sourcing	FY 02/12	FY 02/13	FY 02/14	FY 02 /15	FY 02/16	FY 02 /17	FY 02/18	FY 02/19	FY 02/20	FY02/21
(JPYmn)	Act.	Act.	Act.	Act.	Act.	Act.	Act.	Act.	Act.	Act.
Sale s	36,730	39,284	44,543	47,618	50,516	50,740	50,265	51,007	51,125	53,060
YoY	96.2%	7.0%	13.4%	6.9%	6.1%	0.4%	-0.9%	1.5%	0.2%	3.8%
Ope rating profit	1,234	1,462	2,333	2,111	2,806	2,774	2,868	2,779	2,489	2,467
YoY	96.8%	18.5%	59.6%	-9.5%	32.9%	-1.1%	3.4%	-3.1%	-10.4%	-0.9%
Ope rating profit margin	3.4%	3.7%	5.2%	4.4%	5.6%	5.5%	5.7%	5.4%	4.9%	4.6%

Source: Shared Research based on company data

Through efficient logistics, this business reduces costs for intermediate materials used in offices and retail stores. The segment deals in items such as plastic bags, gift bags, clothing, and other consumables (employee stationery, cleaning materials, etc.). In this business, stock must be maintained at all times, and the company undertakes logistics functions on behalf of the customer as well. Aeon Delight aims to use efficient logistics to reduce costs for intermediate materials and increase process efficiency. It is difficult to add value in this area, but the operating profit margin is about 5%.

### **Vending Machine Services**

VendingMachine Services	FY 02 /12	FY 02 /13	FY 02/14	FY 02/15	FY 02 /16	FY 02 /17	FY 02/18	FY 02 /19	FY 02/20	FY02/21
(JPYmn)	Act.	Act.	Act.	Act.	Act.	Act.	Act.	Act.	Act.	Act.
Sale s	32,280	31,200	33,329	34,825	32,741	32,879	32,834	31,955	31,544	25,453
YoY	87.8%	-3.3%	6.8%	4.5%	-6.0%	0.4%	-0.1%	-2.7%	-1.3%	-19.3%
Ope rating profit	2,330	2,396	3,068	2,965	2,846	2,812	2,105	1,164	1,396	653
YoY	57.4%	2.8%	28.0%	-3.4%	-4.0%	-1.2%	-25.1%	-44.7%	19.9%	-53.2%
Ope rating profit margin	7.2%	7.7%	9.2%	8.5%	8.7%	8.6%	6.4%	3.6%	4.4%	2.6%

Source: Shared Research based on company data

This segment operates soft drink vending machines. It also creates relaxation areas with foliage plants and air purification equipment.

The company's vending machines stock a variety of products from different manufacturers. Aeon Delight operates approximately 40,000 vending machines (as of the end of FY02/19). About 80% of vending machine sales come from machine in supermarkets belonging to the Aeon group. The remaining 20% of sales came from machines in shopping malls operated by Aeon group and non-Aeon companies. In September 2010, Aeon Delight acquired vending machine operator Certo Corp., which spun off from the trading division of Aeon.

The company operates its own vending machines as well as those owned by partners such as beverage makers' sales companies. Beverage purchasing and vending machine restocking are outsourced to operators, while the company determines locations and coordinates the product lineup. The company's sales are roughly tied to beverage sales, with additional compensation from the manufacturers. Operating profit is the amount left after paying commissions to operators and installation sites.

Also, aiming for a business model change, the company seeks to increase the number of vending machines equipped with digital signage functionality (about 2,700 machines at end-FY02/19) and capture advertising revenues.



### **Support Services**

Support Services	FY 02 /12	FY 02/13	FY 02/14	FY 02 /15	FY 02 /16	FY 02/17	FY 02 /18	FY 02 /19	FY 02/20	FY 02/21
(JPYmn)	Act.	Act.	Act.	Act.	Act.	Act.	Act.	Act.	Act.	Act.
Sale s	8,037	10,942	13,129	14,406	15,524	18,188	17,325	19,439	18,768	15,837
YoY	50.9%	36.1%	20.0%	9.7%	7.8%	17.2%	-4.7%	12.2%	-3.5%	-15.6%
Ope rating profit	312	741	336	281	-580	-850	-1,466	-2,270	416	-75
YoY	-47.1%	137.5%	-54.7%	-16.4%	-	-	-	-	-	-
Ope rating profit margin	3.9%	6.8%	2.6%	2.0%	-3.7%	-4.7%	-8.5%	-11.7%	2.2%	-0.5%

Source: Shared Research based on company data

This segment provides business process outsourcing (BPO), housework support services, business travel services, training services, and staffing services. Much of these support services are conducted by companies acquired through M&A.

The company entered the BPO services market with the acquisition of General Services, Inc. Services that BPO undertake include cost management, salary calculations, administrative functions, social security and welfare, receipt of telephone calls, and system management.

The main subsidiaries in the segment are 1) Aeon Compass: mainly B2B services including Business Travel Management (domestic business trips, support for overseas assignments) and MICE (planning and management of meetings, seminars, trainings), and 2) Actia: household support services.

Kajitaku: In 2019, accounting fraud was discovered at subsidiary Kajitaku, which operated storefront promotion and housework support businesses. The company submitted corrected financial statements covering FY02/14 through FY02/18. In February 2020, it spun off the housework support business, which got a new start under the name Actia. In June 2020, the company sold the ID photo machine business of Kajitaku (renamed KJS), and in FY02/21 withdrew from the smartphone printing and picture palette businesses of KJS. In February 2021, Aeon Delight conducted an absorption-type merger with KJS and took over the copy machine business, for which some customers still have contracts in force.

Additionally, A to Z Service Co., Ltd., a maintenance service provider for small commercial facilities, was converted to a subsidiary in 2011. In addition to designing small-scale stores for nationwide chains and providing subsequent facility management, equipment maintenance, and general maintenance services, A to Z Service operates a 24 hour, 365 days a year call center to provide comprehensive support services for retail chains in small shopping centers. Aeon Delight Academy, Co., Ltd. operates the "Aeon Delight Academy Nagahama" in Shiga Prefecture to provide real-world training. It also operates a staffing service for technical professions.

#### **Overseas business**

Aeon Delight sees China and ASEAN as main growth drivers. In China, the company mainly operates through its subsidiaries in Suzhou and Wuhan. It made both wholly owned subsidiaries in 2018 to speed up decision making. For now, it plans to target the Yangtze River Delta and surrounding regions to build up its brand power as a company that provides quality facilities management. In the medium term, it plans to expand its business to the northern and southern regions. In ASEAN, the company has subsidiaries in Indonesia, Malaysia, and Vietnam. The Indonesian business purchased in 2018 is the second-largest company in the cleaning industry in the promising Indonesian market. Aeon Delight plans to provide its expertise in other facility services and win outsourcing contracts locally.

In April 2021, the company established Aeon Delight China in Suzhou, China to oversee its operations in the country, aiming to enhance group governance in China, maximize synergy among its operating companies, and establish the company brand. Aeon Delight China promotes investment and M&A deals in China, collaborates with its local subsidiaries, and develops a sales strategy.

# Strengths and weaknesses

## Strengths

Strong ties with the Aeon group: Aeon Delight is a subsidiary of Aeon Co., Ltd., and almost 70% of sales are generated from the Aeon group. This provides for stable sales, and the Aeon group's expansion into Asia is also proving to be a positive factor for Aeon Delight's growth. The company is able to leverage economies of scale from the Aeon group, and



has accumulated expertise in integrated FMS from its transactions with Aeon. This provides for a stable recurring-revenue model.

- Industry leader in facilities management: Aeon Delight is the industry leader capable of providing integrated all-in-one building maintenance services such as facilities management, security, cleaning, and renovations that are non-core activities for many companies. Its competitors can only provide one to two of these services (i.e., security or cleaning). The number of companies that can provide one-stop services is limited.
- Ability to generate stable cash flows: Over the past five years, average operating cashflow has been JPY11.0bn per annum, and the company has spent JPY2.8bn per year on the acquisition of tangible fixed assets, generating total cashflow of about JPY8.0bn. The company is using stable cash flow to invest strategically in acquisitions and technological development based on its longer-term vision. If there are no investment outlets that meet its growth strategy, the cash flow funds shareholder returns. Over the past five years, Aeon Delight has spent an average of JPY3.0bn in dividend payments (cash flow basis) yearly. In FY02/19 it spent JPY9.9bn on a share buyback. The company targets a dividend payout ratio of 35% from FY02/21 onward.

## Weaknesses

- Limited organic growth: Aeon Delight depends mainly on the domestic market which generates about 95% of sales. The markets for its existing businesses in Japan are mature, which is a weakness in terms of the company's growth potential. It will be challenging to sustain growth, as Aeon Delight must rely on aggressive development overseas and winning contracts in ancillary businesses as an FMS company and growing market share.
- Heavy dependence on the Aeon group: Aeon Delight is a consolidated subsidiary of Aeon, and derives just over 60% of its sales from the Aeon group. A drawback from such a strong relationship is that the parent company may ask for support in pursuing its agenda. Recently, Aeon acquired 50% of Tesco Japan, the U.K. supermarket chain operator's Japan retail business. A joint venture company, Aeon Every Co., Ltd. is in charge of supermarket operations. The parent Aeon could ask the company for support in future acquisitions.
- Mature property management market: The property management market is relatively mature. However, small retail stores in urban areas offer growth opportunities given the greater number of customer volume. Many small retailers are renovating their stores and upgrading facilities. Aeon Delight's expertise has been in large facilities, mainly supporting the Aeon group retail stores such as shopping centers and supermarkets. As smaller commercial facilities emerge in large urban areas, the question remains whether the company can successfully adapt its facilities maintenance know-how to this segment of the market. The company may need to look at this segment for growth.

# Market and value chain

## Market overview

Japan's building maintenance market was worth roughly JPY4.2tn in FY2019 (April 1, 2018 to March 31, 2019), up 7.0% YoY, according to a survey released in October 2020 by Yano Research Institute Ltd.

Building maintenance market includes building cleaning, facilities maintenance, and security services. It also includes repair work, renovation work, and renewal work undertaken by building maintenance companies. But businesses unrelated to building maintenance are not included in the data even though they are undertaken by these companies.





Source: Shared Research based on Yano Research Institute Ltd. materials (October 2020)

Building maintenance services were mainly used by office buildings (21.8%), shops and commercial facilities (18.3%), medical and welfare facilities (9.9%), factories and workplaces (9.6%), and education facilities (9.9%). The company has a significant share of the shop and commercial facilities market, but low shares in office buildings, medical and welfare facilities, and factories and work places, leaving ample scope to grow.

Sales growth rates by end user were up 6.6% YoY for office buildings, up 6.3% YoY for shops and commercial facilities, up 8.4% YoY for medical and welfare facilities, up 5.6% YoY for factories and workplaces, and up 5.1% YoY for education facilities. Market growth was strong for medical and welfare facilities and 5–6% for others (such as office buildings and commercial facilities).

#### Building maintenance market (by building use)

	FY 2 018	FY 2 019
Re side ntial	134.7	151.5
YoY	7.4%	12.5%
Non-re side ntial	3,860.5	4,124.8
YoY	6.8%	6.8%
Office buildings	875.4	933.2
YoY	6.4%	6.6%
Store s and comme rcial facilitie s	736.8	783.2
YoY	6.5%	6.3%
Educational facilitie s	403.6	424.1
YoY	5.2%	5.1%
Me dical and we lfare facilitie s	390.8	423.6
YoY	8.1%	8.4%
Factories and workshops	387.4	409.2
YoY	6.1%	5.6%

Source: Shared Research based on Yano Research Institute Ltd. materials (October 2020)

#### Aeon group stores by format (domestic and overseas)

	FY 02 /12	FY 02/13	FY 02/14	FY 02 /15	FY 02 /16	FY 02 /17	FY 02/18	FY 02/19	FY 02/20	FY02/21
GMS	590	598	617	618	625	626	584	583	612	613
Supe rmarke t	1,537	1,708	1,977	2,038	2,121	2,130	2,159	2,166	2,228	2,288
Discount store	105	152	353	381	530	566	568	587	592	599
DIY store	122	123	122	121	120	119	122	122	120	118
Supe rce nte r	29	26	26	29	28	28	28	27	25	25
De partme nt store	1	1	1	1	1	1	1	1	1	1
Spe cialty store	4,121	4,462	4,581	4,683	5,061	4,348	4,332	4,039	3,801	3,519
Convenience store	3,424	3,664	3,853	3,932	4,331	5,261	5,436	5,449	5,350	5,300
Drugstore and pharmacy				3,347	3,765	3,980	4,376	4,817	2,392	2,599
Othe r re tail formats	418	562	756	884	803	856	907	1,015	1,150	1,252
Financial s e rvice s	460	527	641	698	701	705	690	640	658	636
Se rvice s	1,383	1,394	1,519	1,640	1,934	2,013	2,045	2,070	2,016	1,938
Total	12,190	13,217	14,440	18,382	20,020	20,633	21,248	21,516	18,945	18,888
Ae on Mall	59	62	137	148	161	166	174	180	172	174
Ae on Town	107	115	122	130	134	138	139	140	145	
Total	166	177	259	278	295	304	3 1 3	320	3 17	

Source: Shared Research based on company data

#### Stores by Format in China, South Korea, and ASEAN region

	FY 02 /12	FY 02 /13	FY 02/14	FY 02 /15	FY 02/16	FY 02 /17	FY 02/18	FY 02/19	FY 02/20	FY 02/21
GMS	54	61	69	77	84	87	94	96	101	102
Supe rmarke t	44	81	95	101	115	173	150	150	125	122
Discount store	-	22	23	24	24	23	21	22	22	22
Convenience store	2,033	2,294	2,370	2,532	2,840	2,998	3,172	3,252	3,353	3,315
Drugstore									7	10
Spe cialty store	37	55	61	42	44	52	54	39	5	0
Othe r re tail formats	27	29	29	30	79	97	115	124	148	147
Financial s e rvice s	236	279	302	339	339	342	324	276	295	269
Se rvice s	25	41	95	180	282	335	390	426	446	428
Total	2,456	2,862	3,044	3,325	3,845	4,107	4,320	4,385	4,502	4,416

Source: Shared Research based on company data



# Customers

Aeon Delight generates almost 65% of its sales from the Aeon group companies, including Aeon Retail, Aeon Mall (TSE1: 8905), and MaxValu companies. The remainder comes from non-Aeon group customers that include commercial facilities, offices, hotels, medical facilities, schools, factories, warehouses, public facilities, and event operators.

#### Sales composition by customer



Source: Shared Research based on company data

Outside Japan, Aeon Delight seeks to reduce its reliance on the Aeon group to about 40%.

#### Plans for overseas openings of Aeon Malls

	FY 02 /2 0	FY 02/23	FY 02 /2 6	
Overseas (stores)		30	35	52
China (store s)		21	22	29
ASEAN (store s)		9	13	23

Source: Shared Research based on Aeon Mall data

#### Overseas businesses of the Aeon group

Oversea s stores:A eonMall	FY 02 /12	FY 02 /13	FY 02 /14	FY 02 /15	FY 02 /16	FY 02 /17	FY 02 /18	FY 02 /19	FY 02/20	FY 02/21	FY 02 /2 2
											Est.
Tota Inumbe rofstores	2	3	5	9	17	19	24	27	30	32	34
China	2	3	4	6	12	13	17	19	21	21	22
ASEAN	-	-	1	3	5	6	7	8	9	11	12
Vie tnam			1	2	3	4	4	4	5	6	6
Cambodia				1	1	1	1	2	2	2	2
Indone sia					1	1	2	2	2	3	4
Totalopenings	-	1	1	2	6	1	5	3	3	1	2
China		1	1	2	6	1	4	2	2	-	1
ASEAN							1	1	1	1	1
Vie tnam									1	1	
Cambodia								1			
Indone sia							1			1	1

Source: Shared Research based on company data

# Competition

Aeon Delight derives some 60–70% of its sales from the Aeon group. Within the group, Aeon Delight's share in Aeon Retail is about 80%. The company's share in Aeon Mall is about 60%, while its share in MaxValu companies is between 60% and 70%.

Aeon Delight's competitors include SECOM Co., Ltd. (TSE1: 9735) and Sohgo Security Services Co., Ltd. (TSE1: 2331) in security services. It competes with Azbil Corporation (TSE1: 6845), Nippon Kanzai Co. Ltd. (TSE1: 9728), and Tokyu Community Corporation (not listed) in property management services. There are no major competitors that offer cleaning services; Aeon Delight competes with smaller, regional cleaning operators. In construction-related work, Aeon Delight competes with Azbil in the environmental solutions business, while in the energy-saving business, major rivals are NTT Facilities, Inc. (not listed) and Hitachi, Ltd. (TSE1: 6501).

# Barriers to entry

Property management for residential and small office buildings has relatively low barriers to entry. However, the barriers are high for large facilities given the comprehensive services required.

Smaller residential or office building owners are less concerned about having total package of services and usually focus on cleaning or security. However, large facilities require comprehensive services such as maintenance, cleaning, and security,



all-in-one. Instead of hiring a contractor for each service, large building owners prefer to contract out these services to one company that is able to provide all of these services in package. Consequently, this enables Aeon Delight to enjoy a relatively high barrier of entry in its market niche, namely servicing large retail stores and office buildings, due to its expertise in providing an all-in-one package of services.

The company's market share within the Aeon group is high. Being a group company, Aeon Delight is well aware of the business practices and facility characteristics that are common throughout the Aeon group and the risk of its competitors gaining a significant portion of the market share is fairly slim.



# **Financial Statements**

# **Income statement**

Income statement	FY 02 /13	FY 02 /14	FY 02 /15	FY 02 /16	FY 02 /17	FY 02 /18	FY 02 /19	FY 02/20	FY 02 /2 1
(JPYmn)	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.
Sales	2 48 ,8 76	256,654	265,572	277,926	292,607	292,396	302,915	308,582	3 00,08 5
YoY	13.2%	3.1%	3.5%	4.7%	5.3%	-0.1%	3.6%	1.9%	-2.8%
Cost of sale s	218,648	223,409	231,281	243,089	256,871	257,524	267,463	270,011	262,910
Grossprofit	30,227	33,245	34,290	34,836	35,736	34,871	35,452	38,570	37,175
YoY	5.6%	10.0%	3.1%	1.6%	2.6%	-2.4%	1.7%	8.8%	-3.6%
Gross profit margin	12.1%	13.0%	12.9%	12.5%	12.2%	11.9%	11.7%	12.5%	12.4%
SG& A e xpe ns e s	16,326	18,622	18,900	20,280	21,596	21,961	22,421	22,569	21,945
YoY	9.8%	14.1%	1.5%	7.3%	6.5%	1.7%	2.1%	0.7%	-2.8%
SG&A ratio	6.6%	7.3%	7.1%	7.3%	7.4%	7.5%	7.4%	7.3%	7.3%
Ope ra tingprofit	13,901	14,622	15,390	14,556	14,139	12,909	13,030	16,001	15,230
YoY	1.0%	5.2%	5.3%	-5.4%	-2.9%	-8.7%	0.9%	22.8%	-4.8%
Ope rating profit margin	5.6%	5.7%	5.8%	5.2%	4.8%	4.4%	4.3%	5.2%	5.1%
Non-ope rating income (e xpe nses)	-9	-22	82	-22	124	472	332	-52	38
Recurringprofit	13,892	14,600	15,472	14,534	14,263	13,381	13,362	15,949	15,268
YoY	0.8%	5.1%	6.0%	-6.1%	-1.9%	-6.2%	-0.1%	19.4%	-4.3%
Re curring profit margin	5.6%	5.7%	5.8%	5.2%	4.9%	4.6%	4.4%	5.2%	5.1%
Extraordinary gains (losses)	27	-1,180	-665	-408	-174	-1,135	-195	-401	-4,617
Implie d tax rate	45.3%	46.1%	44.1%	46.0%	45.9%	42.9%	46.2%	38.3%	-8.6%
Minority inte rests	104	188	310	386	533	598	664	245	-110
Net income	7,509	7,039	7,965	7,247	7,093	6,397	6,415	9,348	11,680
YoY	8.6%	-6.3%	13.2%	-9.0%	-2.1%	-9.8%	0.3%	45.7%	24.9%
Ne t margin	3.0%	2.7%	3.0%	2.6%	2.4%	2.2%	2.1%	3.0%	3.9%

Source: Shared Research based on company data

Note: The company restated prior-year results in June 2019.



# **Balance sheet**

Balance sheet	FY 02/13	FY 02 /14	FY 02/15	FY 02 /16	FY 02 /17	FY 02 /18	FY 02 /19	FY 02/20	FY 02/21
(JPYmn)	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.
Assets									
Cash and de posits	10,014	12,565	15,580	20,386	31,717	39,536	44,233	62,355	59,773
Accounts re ce iv able	44,673	34,448	35,757	34,328	35,360	35,739	40,089	42,612	39,176
Allowance for doubtful accounts	-144	-290	-168	-360	-202	-130	-167	-242	-212
Inventorie s	2,237	2,575	2,663	2,840	3,218	2,623	2,211	1,822	2,006
De posits for consumption to subsidiarie s and affiliate s	18,020	32,420	41,326	37,362	31,713	32,000	16,000	-	-
Othe r	4,523	8,196	8,476	9,634	9,292	8,543	6,405	5,815	9,265
To ta l currenta ssets	79,323	89,914	103,634	104, 190	111,098	118,311	108,771	112,362	110,008
Buildings	1,089	1,046	1,009	1,629	1,631	1,582	1,479	1,458	1,671
Facilitie s and e quipme nt for are a manage me nt	274	238	211	190	175	-	-	-	-
Tools, furniture, and fixtures	2,079	2,487	2,516	2,651	3,307	4,892	5,064	4,846	4,264
Land	282	278	278	1,978	1,975	1,975	2,032	2,032	2,000
Construction in progress	-	-	-	-	-	-	-	-	-
Othe r fixe d assets	72	209	345	610	1,974	1,591	1,585	1,334	1,545
To ta Ita ngible fixe da ssets	3,796	4,258	4,361	7,061	9,064	10,041	10,161	9,671	9,48 1
Goodwill	10,801	9,399	8,452	7,654	6,813	6,113	6,865	5,975	3,938
Othe r	1,520	1,609	1,867	2,352	1,989	1,699	1,338	1,209	1,579
To ta linta ngible a ssets	12,321	11,008	10,320	10,006	8,802	7,813	8,103	7,185	5,518
Investment securities	2,973	3,897	3,768	4,463	4,546	5,334	4,256	3,623	3,960
De fe rre d tax assets	288	254	284	310	551	330	412	1,763	4,840
Othe r	2,196	1,877	2,750	3,896	4,342	3,458	3,264	2,347	2,766
Allowance for doubtful accounts	-200	-199	-535	-494	-536	-610	-355	-36	-11
Investments andotherassets	5,257	5,829	6,268	8,176	8,904	8,512	7,578	7,698	11,557
Tota I fixe da ssets	2 1,3 75	2 1,096	20,950	25,244	26,772	26,367	25,842	24,554	26,556
Totalassets	100,699	111,010	124,584	129,434	137,870	144,678	134,614	136,917	136,565
Lia bilitie s	-	-	-	-	-	-	-	-	-
Accounts payable	24,544	21,876	24,934	28,457	25,114	25,820	25,967	23,388	22,170
Short-te rm de bt	10	5	-	-	271	225	394	252	299
Othe r	10,401	12,622	15,771	17,377	21,666	18,541	20,137	20,410	17,466
Tota I currentlia bilitie s	34,955	39,309	46,639	45,834	47,05 1	49,060	51,408	48,864	44, 12 3
Long-te rm de bt	5	-	-	-	293	-	15	11	-
Othe r	1,190	1,556	2,387	3,925	5,921	6,474	7,652	6,756	4,160
Tota I fixe dlia bilitie s	1,195	1,556	2,387	3,925	6,214	6,474	7,667	6,767	4,160
Tota I lia bilitie s	36,151	40,865	49,026	49,760	53,266	55,535	59,075	55,631	48,283
Capital stock	3,238	3,238	3,238	3,238	3,238	3,238	3,238	3,238	3,238
Capital surplus	18,770	18,818	18,850	18,862	18,949	19,019	13,888	13,880	13,226
Re taine d e arnings	40,539	45,112	50,505	55,099	59,355	62,756	65,910	72,063	80,344
T re as ury stock	-458	-449	-443	-441	-436	-430	-10,327	-10,208	-10,123
Othe r compre he nsive income	992	1,711	1,373	525	799	1,484	466	-86	662
Share subscription rights	205	165	166	221	263	303	299	186	119
Non-controlling inte re s ts	1,260	1,547	1,869	2,168	2,434	2,773	2,062	2,213	814
Totalnetassets	64,547	70,145	75,558	79,674	84,604	89,143	75,539	81,286	88,281
Working capital	22,366	15,147	13,486	8,711	13,464	12,542	16,333	21,046	19,012
Total inte re st-be aring de bt	15	5	-	-	564	225	409	263	299
Ne t cas h	28,019	44,980	56,906	57,748	62,866	71,311	59,824	62,092	59,474
Share holde rs' e quity	63,082	68,433	73,523	77,285	81,907	86,067	73,178	78,887	87,348
Equity ratio	62.6%	61.6%	59.0%	59.7%	59.4%	59.5%	54.4%	57.6%	64.0%

Source: Shared Research based on company data

Note: The company restated prior-year results in June 2019.

#### Assets

In order of value, the company's assets are cash and deposits (JPY62.4bn, FY02/20), accounts receivable (JPY42.6bn), tangible fixed assets (JPY9.7bn), and intangible fixed assets (JPY7.2bn). The aggregate of cash and deposits and deposits for consumption from associates is over JPY60.0bn, but interest-bearing debt is just JPY300mn, for a cash-rich balance sheet. Tangible fixed assets and intangible fixed assets are small as the company's business structure does not require a large balance sheet. In FY02/20 the company ended its policy of leaving deposits with Aeon, from a cash governance perspective.

Majority of its investment securities are with Aeon Mall (TSE1: 8905), Aeon Kyushu (TSE JASDAQ: 2653), Aeon Fantasy (TSE1: 4343), and MaxValu companies.

#### Shareholders' equity

At end-FY02/20, the equity ratio was 57.6%. Although it declined to 54.4% at end-FY02/19 following the restatement of prior-year earnings accompanying the Kajitaku accounting fraud, it subsequently recovered.



# Profitability and financial ratios

Profit ma rgins	FY 02 /13	FY 02/14	FY 02 /15	FY 02 /16	FY 02/17	FY 02/18	FY 02 /19	FY 02/20	FY 02 /21
(JPYmn)	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.
Gross profit	30,227	33,245	34,290	34,836	35,736	34,871	35,452	38,570	37,175
Gross profit margin	12.1%	13.0%	12.9%	12.5%	12.2%	11.9%	11.7%	12.5%	12.4%
Ope rating profit	13,901	14,622	15,390	14,556	14,139	12,909	13,030	16,001	15,230
Ope rating profit margin	5.6%	5.7%	5.8%	5.2%	4.8%	4.4%	4.3%	5.2%	5.1%
EBIT DA	16,138	17,054	17,856	17,014	16,928	16,038	16,391	19,168	18,458
EBIT DA margin	6.5%	6.6%	6.7%	6.1%	5.8%	5.5%	5.4%	6.2%	6.2%
Ne t margin	3.0%	2.7%	3.0%	2.6%	2.4%	2.2%	2.1%	3.0%	3.9%
Fina ncia I ra tios									
ROA (RP-based)	14.4%	13.8%	13.1%	11.4%	10.7%	9.5%	9.6%	11.7%	11.2%
ROE	12.5%	10.7%	11.2%	9.6%	8.9%	7.6%	8.1%	12.3%	14.1%
Total asset turnover	2.6	2.4	2.3	2.2	2.2	2.1	2.2	2.3	2.2
Working capital (JPY mn)	22,366	15,147	13,486	8,711	13,464	12,542	16,333	21,046	19,012
Curre nt ratio	226.9%	228.7%	222.2%	227.3%	236.1%	241.2%	211.6%	229.9%	249.3%
Quick ratio	207.6%	201.3%	198.3%	200.1%	209.5%	218.4%	194.8%	214.3%	223.8%
OCF / Curre nt liabilitie s	-12.7%	57.5%	40.1%	22.3%	25.2%	28.2%	24.6%	14.7%	22.4%
OCF / Total liabilitie s	-12.1%	52.3%	35.2%	20.7%	22.0%	24.4%	20.9%	13.2%	21.5%
Cash conversion cycle (days)	18.5	22.3	15.4	10.1	9.7	12.4	13.6	18.3	20.8
Change in working capital	13,319	-7,219	-1,661	-4,775	4,753	-922	3,791	4,713	-2,034

Source: Shared Research based on company data

# Statement of cash flows

Cashflowstatement	FY 02 /13	FY 02/14	FY 02 /15	FY 02 /16	FY 02 /17	FY 02/18	FY 02 /19	FY 02/20	FY 02 /2 1
(JPYmn)	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.
Cash flows from ope rating activities (1)	-4,358	21,359	17,234	10,303	11,703	13,568	12,373	7,371	10,403
Pre -tax profit	13,920	13,420	14,807	16,526	14,089	12,247	13,166	15,548	10,651
De pre ciation	1,130	1,294	1,341	1,699	2,069	2,414	2,602	2,352	2,427
Impairme nt losse s	-	678	578	250	122	39	123	175	1,659
Amortization of goodwill	1,107	1,138	770	759	720	715	759	815	801
Change in working capital	-13,728	10,386	2,008	-552	449	1,035	-53	-4,745	-1,831
Income taxe s	-6,578	-6,114	-6,615	-6,336	-6,602	-6,115	-5,188	-6,506	-4,838
Othe r	-209	557	4,345	-2,043	856	3,233	964	-268	1,534
Cash flows from investing activities (2)	7,086	-16,632	-11,365	-3,255	2,233	-2,666	12,256	13,838	-7,325
Purchase of tangible /intangible fixed assets	-1,607	-1,999	-1,903	-2,414	-4,113	-3,228	-2,059	-2,361	-2,469
Proce e ds from sale of intangible /tangible fixe d assets	147	41	18	116	24	14	15	-	39
Acquisition of share s in subsidiarie s affecting the scope of consolidation	-694	-388	-	-4,771	-	-	-1,516	-	-
Payments of de posit for consumption to subsidiaries and affiliates	-170,520	-212,400	-220,511	-218,798	-229,151	-250,400	-284,000	-192,500	-31,000
Colle ction of de posit for consumption from subsidiaries and affiliates	180,020	198,000	211,605	222,762	234,800	250,113	300,000	208,500	31,000
Othe r	-260	114	-574	-150	673	835	-184	199	-4,895
Free cash flow (1+2)	2,728	4,727	5,869	7,048	13,936	10,902	24,629	21,209	3,078
Cash flows from financing activities	-2,257	-2,475	-2,594	-2,821	-2,400	-3,264	-19,686	-3,392	-5,324
Net change in short-term borrowings	-25	-	-	-	219	-28	179	-143	60
Net change in long-term borrowings	-6	-	-	-	324	90	-2	-3	-14
Payment of dividends	-2,256	-2,464	-2,573	-2,676	-2,842	-2,996	-3,259	-3,195	-3,397
Acquisition of treasury stock	2	57	37	14	28	41	-9,906	109	-
Acquisition of share s in subsidiaries not affecting the scope of consolidation	-	-	-	-	-57	-21	-6,458	-	-1,853
Othe r	28	-68	-58	-159	-72	-350	-240	-160	-120
Othe r	26	99	172	-229	-6	80	-228	-98	32
Change in cash and cash equivalent	497	2,351	3,447	3,997	11,530	7,718	4,715	17,719	-2,214
Cash and cash e quivalent (year-end)	9,676	12,028	15,476	19,473	31.004	38,722	43,437	61,151	58,937

Source: Shared Research based on company data

Note: The company restated prior-year results in June 2019.

#### Cash flows from operating activities

Cash flows from operating activities for the company are mainly from net income before tax, depreciation, goodwill amortization, and changes to working capital. Fluctuations are comparatively small as the company runs a large proportion of recurring revenue type businesses.

#### Cash flows from investing activities

Annual spending on acquiring tangible and intangible fixed assets is about JPY3.0bn, small compared to operating cash flow. Because the company is relatively aggressive in acquisitions, in some years there is a significant increase in share purchases. On the surface, cash flows from investing activities mainly vary with funds deposited at Aeon.



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#### Cash flows from financing activities

The main element in the company's financing cash flows is dividend payments. There were significant outflows in FY02/19 including JPY9.9bn to buy back the company's shares and additional amounts to make consolidated subsidiaries fully owned.

Cashconversion cycle	FY 02 /13	FY 02 /14	FY 02 /15	FY 02 /16	FY 02 /17	FY 02 /18	FY 02 /19	FY 02/20	FY 02/21
Accounts receivable turnover	6.6	6.5	7.6	7.9	8.4	8.2	8.0	7.5	7.3
Daysina ccounts receivable	55.7	56.3	48.2	46.0	43.5	44.4	45.7	48.9	49.7
Inventory turnover	116.2	92.9	88.3	88.3	84.8	88.2	110.7	133.9	137.4
Daysininventory	3.1	3.9	4.1	4.1	4.3	4.1	3.3	2.7	2.7
Accounts payable turnover	9.1	9.6	9.9	9.1	9.6	10.1	10.3	10.9	11.5
Daysina ccounts payable	40.3	37.9	36.9	40.1	38.1	36.1	35.3	33.4	31.6
Cashconversioncycle (days)	18.5	22.3	15.4	10.1	9.7	12.4	13.6	18.3	20.8

Source: Shared Research based on company data

Accounts receivable are mainly from Aeon group companies, while accounts payable are with various suppliers, such as soft drink beverage suppliers.

# **ROE** and dividends

	FY 02/12	FY 02 /13	FY 02/14	FY 02 /15	FY 02 /16	FY 02 /17	FY 02/18	FY 02 /19	FY 02/20	FY02/21
(JPYmn)	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.
ROE	12.5%	12.5%	10.7%	11.2 %	9.6%	8.9%	7.6%	8.1%	12.3%	14.1%
Ne t margin	3.1%	3.0%	2.7%	3.0%	2.6%	2.4%	2.2%	2.1%	3.0%	3.9%
Total asset turnover	2.48	2.57	2.42	2.25	2.19	2.19	2.07	2.17	2.27	2.19
Financial le ve rage (e quity multiplie r)	1.61	1.61	1.61	1.66	1.68	1.68	1.68	1.75	1.79	1.65
ROA (RP-based)	15.5%	14.4%	13.8%	13.1%	11.4%	10.7%	9.5 %	9.6%	11.7%	11.2%
ROIC	14.7%	13.4%	13.5%	13.1%	12.1%	11.5 %	10.2 %	10.9%	14.1%	12.4%
NOPAT	8,162	8,245	9,064	9,540	9,368	9,464	8,925	9,040	11,101	10,567
Interest-bearing deb + Net assets	55,590	61,400	67,356	72,854	77,616	82,421	87,268	82,658	78,749	85,065
ROIC (before tax)	24.8%	22.6%	21.7%	21.1%	18.8%	17.2%	14.8%	15.8%	20.3%	17.9%
Ope rating profit margin	6.3%	5.6%	5.7%	5.8%	5.2%	4.8%	4.4%	4.3%	5.2%	5.1%
Sales / Invested capital	3.95	4.05	3.81	3.65	3.58	3.55	3.35	3.66	3.92	3.53

Source: Shared Research based on company data

# Dividends

		FY 02/12	FY 02/13	FY 02 /14	FY 02 /15	FY 02 /16	FY 02 /17	FY 02 /18	FY 02/19	FY 02/20	FY02/21
(JPYmn)		Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.	Cons.
Total divide nds	a)	2,097	2,413	2,519	2,625	2,731	2,890	3,207	3,114	3,246	4,099
Total tre as ury stock acquire d	b)	6	1	1	1	-	-	1	9,906	-	-
Total re turns to share holde rs	c) = a) + b)	2,103	2,414	2,520	2,626	2,731	2,890	3,208	13,020	3,246	4,099
Net income attributable to pare nt company share holde rs	d)	6,912	7,509	7,039	7,965	7,247	7,093	6,397	6,415	9,348	11,680
Divide nd payout ratio	a) / d)	30.3%	32.1%	35.8%	33.0%	37.7%	40.7%	50.1%	48.5%	34.7%	35.1%
Total share holde r re turn ratio	c) / d)	30.4%	32.1%	35.8%	33.0%	37.7%	40.7%	50.1%	203.0%	34.7%	35.1%
Net assets available to common share holders (year end)		57,464	63,082	68,433	73,523	77,285	81,907	86,067	73,178	78,887	87,348
Ave rage of be ginning and end of year	f)	55,101	60,273	65,758	70,978	75,404	79,596	83,987	79,623	76,033	83,118
Before deducting assets available to holders of Class A preferred shares		57,464	63,082	68,433	73,523	77,285	81,907	86,067	73,178	78,887	87,348
EPS	(JPY)	131.8	143.2	134.2	151.7	138.0	135.0	121.7	122.9	187.2	233.7
Divide nd pershare	(JPY)	40.0	46.0	48.0	50.0	52.0	55.0	61.0	63.0	65.0	82.0
Divide nd on e quity ratio	a) / f)	3.8%	4.0%	3.8%	3.7%	3.6%	3.6%	3.8%	3.9%	4.3%	4.9%

Source: Shared Research based on company data

#### Shareholder returns

The company said that it pays dividends with a standard payout ratio of 35% based on its basic stance on capital policy. In FY02/19, it spent JPY9.9bn to buy back its own shares.

Aeon Delight's stance on capital policy

- The company will use proactive investments to achieve sustainable growth. It will work to boost shareholder value in the longer term and increase returns to shareholders as the company grows. Further, the company views return on equity (ROE) as an important benchmark of capital efficiency, and is currently aiming at a level of 12%.
- > The company will place importance on the balance in the distribution of annual profit between growth investments and shareholder returns and has a standard stable dividend payout ratio of 35%.



# Other information

# History

Date		Description
April	1973	Nichii Japan Development Co., Ltd. established in Higashi, Osaka
February	1976	Changed name to Japan Maintenance Co., Ltd., following absorption-type merger with Nichi Maintenance Co., Ltd.
September	2006	Following absorption-type merger with Aeon Techno Service Co., Ltd., Japan Maintenance changed name to Aeon Delight Co., Ltd.
November	2007	Wholly owned subsidiary Aeon Delight (Beijing) Co., Ltd. (now Aeon Delight (China) Co., Ltd.) established
October	2008	Acquires 40% of shares in Kankyouseibi Co., Ltd. (Utsunomiya, Tochigi) and made it affiliate
April	2009	Acquires 40% of shares in Do Service Co., Ltd. (Nishinari, Osaka) and made it affiliate
September	2010	Absorption-type merger with Certo Corp., supplier of vending services to business supply companies
April	2011	Acquires 90% of shares in Kajitaku Inc. (Chuo, Tokyo) and made it subsidiary
May		Acquired additional shares in A to Z Service Co., Ltd. (Shinjuku, Tokyo) and made it subsidiary
December		With 70% stake, established joint venture FMS Solution Co., Ltd. (Mihama, Chiba) with Vinculum Japan Corporation (now VINX Corp.)
March	2012	Established wholly owned subsidiary, Aeon Delight (Malaysia) Sdn. Bhd.
August		Aeon Delight (Beijing) Co., Ltd. (now Aeon Delight (China) Co., Ltd.) and Tianjin Teda Co., Ltd. established joint venture, Aeon Delight (Tianjin) Co., Ltd.
October		Acquired 53.7% of shares in General Services, Inc. (Chiyoda, Tokyo) and made it subsidiary
October		Acquired 54.9% of shares in Aeon Compass Co., Ltd. (Mihama, Chiba) via third-party allocation and made it subsidiary
December		Established A-Life Support Co., Ltd. (Chuo, Tokyo) a 85.8% owned joint venture with Familynet Japan Corporation
December		Acquired 51% of shares in Aeon Delight Sufang (Suzhou) Comprehensive Facility Management Service Co., Ltd. (now Aeon Delight (Jiangsu)) and made it subsidiary
January	2013	Established wholly owned subsidiary Aeon Delight (Vietnam) Co., Ltd.
July		Acquired 51% of shares in Wuhan Xiaozhu Comprehensive Facility Management Service Co., Ltd. and made it subsidiary
November		Established Kikugawa-Ishiyama Solar Co., Ltd. (Kikugawa, Shizuoka), a 37% owned joint venture with Recycle One Co., Ltd. (now Renova, Inc.) and one other partner; Kikugawa-Horinouchiya Solar Co., Ltd., a 37% owned joint venture with Recycle One and two other partners
December	2015	Acquired shares in Hakuseisha Co., Ltd. (Chiyoda, Tokyo) via tender offer and made it subsidiary
March	2016	Acquired remaining VINX Corp. stake in FMS Solution Co., Ltd. via tender offer and made it wholly owned subsidiary
December		Acquired remaining Familynet Japan Corporation stake in A-Life Support Co., Ltd. in September 2016, and conducted absorption- type merger
March	2017	Established wholly owned subsidiary Aeon Delight (Shanghai) Management Co., Ltd.
April		Wuhan Xiaozhu Comprehensive Facility Management Service Co., Ltd. established wholly owned subsidiary Wuhan Xiaozhu Hotel Management Service Co., Ltd.
June		Absorption-type mergers with FMS Solution Co., Ltd. and Aeon Delight Seres Co., Ltd.
April	2018	Established Aeon Delight DeepBlue Technology (Shanghai) Co., Ltd., a 65% owned joint venture with DeepBlue Technology Co., Ltd.
May		Acquired 100% of shares in U-COM Co., Ltd. (Minato, Tokyo) and made it subsidiary
November		Acquired additional shares in Aeon Delight (Jiangsu) Comprehensive Facility Management Service Co., Ltd. and Wuhan Xiaozhu Comprehensive Facility Management Service Co., Ltd., and made them wholly owned subsidiaries
December		Acquired 90% of shares in PT Sinar Jernih Sarana, and made it subsidiary
February	2020	Conducted incorporation-type company split of Kajitaku's housework support business, which was transferred to Aqutia Co., Ltd., a newly established wholly owned subsidiary

Source: Shared Research based on company data

# Major shareholders

T ops ha re holde rs	Sharesheld ('000)	Sha reholdingratio
Ae on Co., Ltd.	27,613	55.2%
The Master Trust Bank of Japan, Ltd. (Trust account)	1,999	4.0%
Ae on De light Business Partners Stockholding Association	1,127	2.3%
Custody Bank of Japan, Ltd. (Trust account)	1,009	2.0%
Northe m T rust Company AVFC Re Fide lity Funds	801	1.6%
Ae on De light Employe es Stockholding Association	497	1.0%
Cle arstre am Banking S.A.	495	1.0%
Custody Bank of Japan, Ltd. (Trust account 9)	484	1.0%
The Nomura Trust and Banking Co., Ltd.	456	0.9%
The Bank of New York Mellon 140051	401	0.8%

Source: Shared Research based on company data (As of end-February 2021)



# Corporate governance

Form of organization and capital structure						
Formof organization	Company with Audit & Supervisory Board					
Controlling shareholder	N					
Parent company ticker	Aeon Co., Ltd. 8267					
Directors						
Number of directors (per Articles of Incorporation)	20					
Directors' termof office (per Articles of Incorporation)	1					
N unber of directors	8					
Outside directors	4					
Independent outside officers	4					
Audit & Supervisory Board						
Existence of Audit & Supervisory Board	Y					
Number of Audit & Supervisory Board members per Articles of Incorporation	5					
Number of members of Audit & Supervisory Board	4					
Outside members of Audit & Supervisory Board	2					
Independent outside officers	1					
General shareholders meeting						
Participation to electronic voting platform	Y					
Preparation of convening notices in English	Y					
Investor relations						
Corporate disclosure policy	Y					
Regular briefings for individual investors	Y					
Briefings by representative directors	Y					
Regular briefings for analysts and institutional investors	Y					
Online access to IR documents	Y					
Dedicated IR section and/or staff	Y					
Other current assets						
Foreign shareholding ratio	10-20%					
Independent officers	4					
Implementation of measures regarding director incentives	Stock option					
Disclosure of individual director's compensation	N					
Policy to determine amount and calculation method of remuneration	Y					
Corporate takeover defenses	Ν					

Source: Shared Research based on company data

## Top management

#### President and CEO: Kazumasa Hamada (born in 1964)

President and CEO Kazumasa Hamada joined Jusco Co., Ltd. (currently Aeon Co., Ltd.) in 1987. Appointed as head of management planning department, Posful Corp. (currently Aeon Hokkaido Corp.) in 2006 and executive officer in 2007; regional office manager of Hokuriku, Shinetsu Regional Company in February 2011 and executive officer in March that year. In 2013 he was appointed director and control & accounting officer of Aeon Co., Ltd. In 2015, he was named regional office manager of Kitakanto and Niigata Company of Aeon Retail Co., Ltd. and director and senior managing officer of Aeon Retail. In 2017 he became senior managing executive officer at Aeon Retail. In March 2018 he was dispatched to Aeon Delight Co., Ltd. as an advisor, before being appointed to his current position as president and CEO of Aeon Delight in May 2018. In December 2018 he was appointed representative commissioner at PT Sinar Jernih Sarana. In June 2019 he was appointed chief administrative officer, head of business administration division, and head of finance division of Aeon Delight.

# Employees

At end-FY02/21, Aeon Delight had 20,117 employees (22,062 at end-FY02/20) and an average of 7,191 temporary employees (7,459 at end-FY02/20) on a consolidated basis. At the parent level, there were 4,118 employees (4,074 at end-FY02/20) and 2,915 temporary employees (2,847 at end-FY02/20).

In FY02/21, the average age, average length of employment, and average annual salary on a parent basis were as follows:

- Average age: 46.1 years
- Average length of employment: 11.8 years
- Average annual salary: JPY4.9mn (FYO2/21)

In the Aeon group, the Aeon Delight Union (4,577 members in FY02/21) has been organized and belongs to the Aeon Delight Labor Union and the Japanese Federation of Textile, Chemical, Food, Commercial, Service and General Workers' Unions (UA ZENSEN) . The Aeon group adopts a union shop system.



Union shop system: Under this system, an employer requires its employees to join a union within a certain period of employment. If an employee does not join the union, withdraws from the union, or is expelled from the union, the employer is obliged to dismiss the employee. Unlike a closed shop system that employs only union members, the union shop system does not require employees to join a union in order to be hired. On the other hand, an open shop system does not require union membership of employees, leaving it up to their free will.

# Investor relations

Aeon Delight holds earnings briefings twice a year (following half-year and full-year business results).

# By the way

#### Corporate Social Responsibility (CSR) Activities

Aeon Delight is pursuing corporate social responsibility (CSR) activities by strengthening its efforts to protect the environment with a management principle of creating "environmental value" for clients.

The following are examples of the company's environmental initiatives:

#### Promotion of energy-saving lighting equipment

The company is promoting energy-saving lighting devices, such as light emitting diode (LED) lamps, that significantly reduce electricity consumption. The company seeks to help clients cut carbon dioxide emissions and reduce expenses by selecting the most suitable source of lighting depending on the situation and intended use, such as lighting for room interior or a parking space, and for illuminating a billboard.

#### Proposal for environmentally friendly packaging

The company proposes a variety of packaging materials, including biomass materials obtained during the growth process of plants that do not increase carbon dioxide when burned, as well as water-based gravure printing that has low environmental impact.

#### Introduction of environmentally friendly vending machines

The company introduced environmentally friendly vending machines that can reduce electricity consumption by as much as 45% a year with the use of heat pumps and LED lighting. The company unveiled heat-pump vending machines in 2008, and those equipped with LED lighting in 2011.

#### Participation in Aeon 1% Club

Aeon 1% Club supports projects to protect the environment, boost international cultural and human exchange, promote regional cultural and social activities, and donate to welfare projects. It is an initiative under which group companies contribute 1% of their pretax profits so that these activities can be maintained regardless of the companies' business performances.

#### Tree planting through Aeon Environmental Foundation

The company participated in a tree-planting event in Beijing, China in fiscal year 2010, took part in a similar project in Jakarta, Indonesia in fiscal year 2011 and 2012, respectively. For the tree planting event in Jakarta held during fiscal year 2012, the company sponsored participation of endorsing companies, in addition to having its employees from Japan volunteering for the event

#### "Clean Day" on the 11th Day of Each Month

The company designated the 11th day of each month as "Clean Day," where employees clean streets around their workplaces before the start of the working day.

The company also conducts a number of social contributions as part of its CSR activities:



#### Volunteering at social welfare facilities

The company conducts volunteer activities at nationwide welfare facilities once a year, using the system of the Aeon Social Welfare Foundation.

#### Shopping basket cleaning outsourced to vocational aid facilities

The company outsources cleaning of its shopping baskets to vocational aid centers. Shopping baskets used at its stores are sent to six "washing centers" within the vocational facilities, where the baskets are washed and applied with anti-bacterial coating.

#### Construction of a school in Laos (completed in June 2008)

The Aeon Delight group conducted fund raising activities, and through the Aeon 1% Club and the Japan Committee for UNICEF, constructed and donated a school in Laos named "Aeon Good-Job School."

In addition, Aeon Delight's logo is a mascot named "Gu Jo-Kun," derived from "a good job!" and symbolizes that the company wishes to make all people happy.





# Historical financial statements Q1 FY02/22 results (out July 7, 2021)

### Summary

- Sales: JPY79.7bn (+8.4% YoY)
- Operating profit: JPY3.7bn (+7.9% YoY)
- Recurring profit: JPY3.8bn (+8.4% YoY)
- Net income: JPY2.5bn (-16.2% YoY)

Sales rose YoY Except for the Construction Work segment, sales and profit improved YoY in each of the company's segments. Performance was helped in particular by favorable growth in the Cleaning Services segment.

With the rise in sales, operating profit also increased, but net income fell. This occurred due to earlier accounting irregularities at Kajitaku and the resulting tax refund of JPY1.1bn recorded in connection with requests for amended returns.

Kajitaku: In late March 2019, accounting irregularities were discovered at Kajitaku, a former company subsidiary. The company submitted corrected financial statements covering FY02/14 through FY02/19 with a cumulative revised figure of JPY16.3bn.

# Progress versus full-year company forecast

Versus FY02/22 full-year company forecast, in Q1 sales achieved 24.5%, operating profit 22.6%, recurring profit 22.7%, and net income 23.9%. This was generally in line with the company forecast. Operating profit was below 25%. While this appears lower than expected, it was due to an increase in personnel costs, as the company forecasted in its initial forecast.

In the Construction Work business, the company expects that the postponement of some store renovation projects it has received will delay booking of construction revenue to Q2. In other segments, the results were generally in line with the company's initial forecast. Regarding the impact of the COVID-19 pandemic, although the state of emergency lasted longer than expected in the company's initial forecast, the impact was within the anticipated range (resulting in a decrease in operating profit of JPY170mn). The negative impact of the pandemic is expected to reduce operating profit by JPY500mn in FY02/22, with a JPY250mn decline in Support Services.

All segments appear to be progressing in line with the company forecast in Q2.

# Segment trends

### **Facilities Management**

- Sales: JPY15.5bn (+6.9% YoY)
- Operating profit: JPY1.3bn (+1.5%YoY)
- OPM: 8.2% (-0.5pp YoY)

Sales and profit in the segment increased YoY thanks mainly to an increase in orders for a variety of maintenance services, along with additional orders from major clients. The efforts to enhance account management for key customers during its medium-term business plan (FY02/22 to FY02/24) turned to be successful.

Account management: Instead of communicating with customers on a segment basis as in the past, account managers are appointed for key clients to provide services across the segments in a single package (for example, the Construction Work segment receives an order for a construction project which is handled by the Facilities Management segment). In this way, the company provides services of stable quality on a national scale to clients who operate throughout Japan. By centrally managing client information, the company aims to improve customer satisfaction and expand transactions.



In March 2021, customer service centers began operating at all eight branches in Japan, enabling remote support and laborsaving on-site operations using various systems and sensors. Collaboration with Customer Support Centers has enabled area management, which involves the sharing of facilities management personnel in a certain area. In the past, various facilities had permanently stationed management personnel assigned to them; area management makes it possible to deal with labor shortages by reducing or eliminating the need for these permanent assignments. With medium-term targets of 360 areamanaged facilities and the reduction of 180 management personnel, by Q1 FY02/22 the company had introduced the system at 95 facilities and reduced the number of facilities management personnel by about 70. The personnel affected by these changes will be moved to new properties and sales positions. According to the company, the benefits of these measures in terms of cost reductions and boosted revenue are expected to become apparent in Q2 and beyond.

### Security Services

- Sales: JPY11.6bn (+7.3% YoY)
- Operating profit: JPY796mn (+4.3% YoY)
- OPM: 6.8% (-0.2pp YoY)

Sales and profit improved YoY amid a recovery in demand in Japan and the overseas markets. In Q1 FY02/21, many facilities utilizing the company's Security Services were closed due to the COVID-19 pandemic, and demand for event security dropped. However, Q1 02/22 saw a rebound.

To improve profitability, the company continued its initiatives to optimize unit prices through price negotiations and progress in automating systems to handle routine tasks such as facility entry/exit management and store closings. The challenge is that in the security industry, even while labor costs are on the rise, order unit prices are falling due to price competition with competitors. Industry companies, including Aeon Delight, are negotiating price increases to help optimize order unit prices.

### **Cleaning Services**

- Sales: JPY16.6bn (+10.4% YoY)
- Operating profit: JPY2.0bn (+19.9% YoY)
- OPM: 11.9% (+0.9pp YoY)

Sales and profit improved as demand in Japan and overseas recovered. Orders for preventive cleaning services using alcohol and hygienic cleaning services increased to help prevent the spread of COVID-19 among both existing and new customers. The overall number of clients grew as some who had requested one-time cleaning services switched to recurring contracts. The implementation of cleaning for disease prevention and special cleaning services like "new standard cleaning" is also expanding. Both the price and the profit margin for such cleaning are relatively high, and OPM rose as a result.

New Standard Cleaning: A cleaning method with procedural guidelines to maintain a hygienic, attractive environment based on the company's own cleaning service that was previously provided to hospitals.

### **Construction Work**

- Sales: JPY11.2bn (-2.8% YoY)
- Operating profit: JPY1.1bn (-6.3% YoY)
- OPM: 9.5% (-0.4pp YoY)

Sales and profit declined YoY on the reduction and delay of store renovation work ordered due to the COVID-19 pandemic. Although OPM fell compared to Q1 FY02/21 due to a decline in sales, it improved compared to 9.1% in Q1 FY02/20. The effects of cost reduction measures like more carefully scrutinizing expenses at the construction estimate stage have gradually become apparent since FY02/21.

The company expects construction revenue that was delayed in Q1 02/22 to be booked in Q2, as well as income from largescale construction. 1H results are anticipated to be in line with the company forecast.

### **Materials and Supplies Sourcing Services**

- Sales: JPY14.1bn (+9.0% YoY)
- Operating profit: JPY656mn (+7.2% YoY)
- OPM: 4.6% (-0.1pp YoY)



Following the spread of COVID-19, sales and profit increased on the rise in demand of quarantine-related materials such as masks, gloves, alcohol for professional use, and acrylic partitions to prevent droplet dispersion. The segment continued to focus on expanding its market share within the Aeon group. Customer development progressed, and orders from new customers also rose.

Even so, OPM fell 0.1pp YoY. This was due to a deteriorating product mix with higher sales of low-margin products, as well as higher distribution costs.

### **Vending Machine Services**

- Sales: JPY6.5bn (+38.2% YoY)
- Operating profit: JPY116mn (versus a loss of JPY10mn in Q1 FY02/21)
- OPM: 1.8% (operating loss in Q1 FY02/21)

Demand for beverages from vending machines slumped in Q1 FY02/21 on the closure of facilities and people refraining from going out in the wake of the government's declaration of a state of emergency. Although some facilities were closed or operated with reduced hours in Q1 FY02/22, both sales and profit increased as customer traffic began to return to the facilities and demand for beverages from vending machines recovered.

OPM was 1.8%. This was down compared to the OPM of 3.3% in Q1 FY02/20 (operating loss in Q1 FY02/21). In order to improve profitability per unit, the company has been installing more of its own multi-brand vending machines (which offer products from several different brands), but fixed costs such as labor costs and depreciation became more burdensome as sales declined.

There are two types of vending machines in operation: machines owned by the company and machines owned by partner companies like sales companies of beverage makers. The purchase of beverages and filling of vending machines are outsourced to contractors, while the company determines the locations and coordinates the product lineup. The company's overall sales in this area are tied to beverage sales, with additional compensation from the manufacturers. Operating profit is the amount remaining after paying commissions to operators and installation sites.

### **Support Services**

- Sales: JPY4.1bn (+3.8% YoY)
- Operating profit: JPY119mn (15x Q1 FY02/21)
- OPM: 2.9% (+2.7pp YoY)

In Q1 FY02/21, the COVID-19 pandemic caused a slump in demand for the event and travel-related services of a company's subsidiary, Aeon Compass. As the situation improved, both sales and profit increased in Q1 02/22. The company worked to expand the provision of a variety of services in order to meet outsourcing needs related to the management and operation of contracted facilities and their surroundings.

### **Overseas business**

- Sales: JPY5.6bn (+16.7% YoY)
- Operating profit: JPY420mn (+16.7% YoY)
- OPM: 7.5% YoY

Segments manage their overseas business according to the type of business conducted. The company mainly operates Security Services business and Cleaning Services business overseas while it is also involved in Facilities Management and Support Services businesses. OPM is almost at the same level as the company's domestic business.

#### China

The impact of the COVID-19 pandemic in China was relatively limited, and economic activity recovered quickly. Aeon Delight Jiangsu and Wuhan Xiaozhu Property Management expanded their businesses by focusing on bolstering contracts for priority facilities such as medium- to high-end shopping centers, hospitals and nursing homes, and facilities in areas undergoing redevelopment.

In April 2021, the company established Aeon Delight Jiangsu in Suzhou, China to oversee its operations in the country, aiming to enhance group governance in China, maximize synergy among its operating companies, and establish the

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company brand. Aeon Delight Jiangsu promotes investment and M&A deals in China and develops a national sales strategy in collaboration with its local subsidiaries.

#### ASEAN

The spread of COVID-19 in the ASEAN region is ongoing and the company continued to face a tough operating environment as shorter operating hours, partial closures, idling of facilities, and curfews were in effect in countries like Malaysian (its government issued travel and movement restrictions in January 2021) and Indonesia where the company operates.

## Summary of measures for FY02/22

### Subsidiary reorganization

In March 2021, the integration of A to Z Service Co., Ltd., an interior construction and maintenance services provider for mainly Kanto-area small and medium facilities, and Do Service Co., Ltd., a cleaning services provider for mainly Kansai-area small and medium facilities, resulted in the birth of Aeon Delight Connect Co., Ltd. The new company is set to become a core company within the group that can provide comprehensive management services for small and medium-sized facilities throughout Japan. The reorganization will allow the company to expand the service area of A to Z Service Co., Ltd. and Do Service Co., Ltd. and increase the services available to existing customers.

Both sales representatives and top management are engaged in sales activities at national chains, including convenience stores, restaurants, supermarkets, and apparel shops. Although the company did not see any significant results in Q1, the number of estimates requested rose, and it expects to see results in 2H.

### Improving business with entities outside the Aeon group

The company plans to increase the ratio of sales outside the Aeon group, thereby reducing its dependence on intragroup sales. The ratio of sales outside the Aeon group in FY02/21 was 35.7%, and the company plans to raise this to 40.0% by the end of FY02/24.

The company reformed its sales structure in November 2020 with the aim of expanding transactions with external companies, and established a new department to efficiently acquire new customers by targeting major domestic companies. However, the ratio of sales outside the Aeon group declined to 35.4% in Q1 02/22 due to a rise in demand for disinfectant cleaning and similar services at companies within the group. Still, sales to companies outside the Aeon group increased by about 8%.

# Full-year FY02/21 results (out April 9, 2021)

### Summary

In FY02/21, Aeon Delight reported consolidated sales of JPY300.1bn (-2.8% YoY), operating profit of JPY15.2bn (-4.8% YoY), and net income of JPY11.7bn (+24.9% YoY). Sales and profit fell as some contracted facilities were partially closed or temporarily shut down, events were canceled, and people refrained from going out due to the impact of the COVID-19 pandemic. Sales and operating profit, which were severely affected in 1H in particular, failed to match the record highs of FY02/20. While assessing the pandemic's impact, the company implemented initiatives to capture demand for disease prevention measures, for example by introducing "new standard cleaning" based on standards for the with-COVID era. Looking at sales by quarter, we can see a steady recovery trend, since sales were -7.0% YoY in Q1, but then -2.8% YoY in Q2, -0.7% YoY in Q3, and -0.3% YoY in Q4. Operating profit was -9.1% YoY in Q1 and -15.6% YoY in Q2, but +5.8% YoY in Q3 and +3.1% YoY in Q4. Aeon Delight says that the pandemic's negative impact of JPY1.5bn on operating profit was in line with its initial estimate. Against this backdrop, the company worked to reduce SG&A expenses through productivity improvements, the introduction of area management to aid labor-saving and unmanned management of facilities, and organizational restructuring to improve management efficiency (such as streamlining and integration of subsidiaries). As a result, OPM improved from 4.9% in 2H FY02/20 to 5.1% in 2H FY02/21, and the infrastructure for the next stage of growth has been put in place. Net income hit a record high, due in part to a reduced tax burden, so the annual dividend was JPY82.0 per share (dividend payout ratio of 35.1%), up from an initial projection of JPY70.0 per share.

In Q4, sales were JPY75.7bn (-0.3% YoY) and operating profit was JPY4.0bn (+3.1% YoY), marking another YoY increase at the operating level following Q3.



The company's forecast for FYO2/22 is sales of JPY325.0bn (+8.3% YoY), operating profit of JPY16.5bn (+8.3% YoY) and net income of JPY10.5bn (-10.1% YoY). The EPS forecast is JPY210.0 and the annual dividend forecast is JPY84.0 per share (including commemoration dividend of JPY10 per share). Sales and operating profit are expected to reach record highs: the negative impact of COVID-19 on operating profit is expected to fall to JPY500mn from JPY1.5bn in FY02/21, and sales are expected to benefit from initiatives to secure new customers, as well as boost revenue from existing customers, and measures to improve profitability.

The company updated its Aeon Delight Vision 2025 plan published in October 2018 and announced new targets alongside the publication of FY02/21 results. There is no change to the fundamental strategy of being a company that creates environmental value and contributes to solving social issues, with a three-pronged growth strategy in Asia that addresses safety and security, manpower shortage, and the environment. The company aims to achieve sales of JPY471.0bn (CAGR of 9.4%), operating profit of JPY37.0bn (CAGR of 19.4%), and ROE of over 15% in FY02/26 (FY02/21 ROE was 14.1%). (The previous targets were sales of JPY525.0bn and operating profit of JPY48.0bn.) Growth drivers for the business are sales expansion outside the Aeon group, structural reforms, and M&A. The company plans to achieve sales of JPY361.0bn and operating profit of JPY22.0bn in FY02/24, and aims for a dividend payout ratio of 40%.

## **Results by segment**

### **Facilities Management**

In the Facilities Management segment, sales were JPY58.2bn (-0.1% YoY) with segment profit of JPY5.2bn (-2.2% YoY). Sales and profits declined as a result of the drop in sales in 1H due to COVID-19 (sales and profits increased in 2H).

In Q4, the segment posted sales of JPY14.4bn (+2.6% YoY) and segment profit of JPY1.3bn (+0.4% YoY). Sales declined YoY in Q1 and Q2 with the impact of the pandemic, but rose YoY from Q3 onward with a reduced pandemic impact and contributions from new contracts. The increase in new customers and capture of ventilation and air conditioning demand led to higher sales, while a focus on area management to improve profitability led to progress on business model reform.

### **Security Services**

The Security Services segment reported sales of JPY44.4bn (-0.6% YoY) and segment profit of JPY3.3bn (+8.9% YoY). Amid a worker shortage in recent years, the company continued to streamline its business by automating systems to handle routine tasks such as facility entry/exit management and store closings. Profitability improved as a result of initiatives to optimize unit prices through price negotiations.

Q4 sales were JPY11.4bn (+0.7% YoY) and segment profit was JPY920mn (+10.7% YoY). The profit margin increased due to automation of store closings and other efforts to improve efficiency, reduce manpower, and mechanize operations.

### **Cleaning Services**

The Cleaning Services segment reported sales of JPY62.5bn (+0.2% YoY) and segment profit of JPY7.3bn (+5.1% YoY). The company stepped up proposals to expand the rollout of "new standard cleaning" in the with-COVID era and focused on training specialists in cleaning for epidemic prevention. Profitability improved as a result of efforts to improve profitability of poorly performing properties and share successful workplace case studies.

Q4 sales were JPY16.4bn (+3.4% YoY) and segment profit was JPY2.0bn (+18.4% YoY). Growth in new contracts, emergency disinfection work prompted by the pandemic, and the rollout of "new standard cleaning" all contributed to higher sales YoY from Q3 onward. OPM improved due to an increase in highly profitable cleaning for disease prevention, rising 0.8pp YoY in Q3 and 1.5pp YoY in Q4.

### **Construction Work**

The Construction Work segment reported sales of JPY40.7bn (-2.8% YoY) and segment profit of JPY3.9bn (+1.7% YoY). Although there was an increase in contracts for various construction work, sales declined due to delayed starts for some projects due to the COVID-19 pandemic. Profit grew YoY, however, as profitability improved thanks to cost reductions, with improved accuracy for work estimates and a more standardized approach to procurement.

Q4 sales were JPY9.6bn (-1.9% YoY), and segment profit was JPY1.0bn (+2.9% YoY). The company could not compensate for a reactionary decline from the large orders received in Q4 FY02/20 and sales fell YoY, but OPM has improved due to continued improvement in the accuracy of estimates calculated when receiving orders.



### **Materials and Supplies Sourcing Services**

The Materials and Supplies Sourcing Services segment reported sales of JPY53.1bn (+3.8% YoY) and segment profit of JPY2.5bn (-0.9% YoY). Sales grew on orders for products to prevent the spread of COVID-19 (such as commercial-grade masks, gloves, alcohol, and acrylic screens to prevent droplet spread), as well as orders for Aeon's TOPVALU private brand packaging materials. Despite lower purchasing costs achieved through economies of scale and improved distribution efficiency, profit declined, hurt by factors such as the new charge for checkout bags starting in July 2020.

Q4 sales were JPY13.4bn (+6.7% YoY), and segment profit was JPY616mn (+13.4% YoY).

### **Vending Machine Services**

The Vending Machine Services segment reported sales of JPY25.5bn (-19.3% YoY) and segment profit of JPY653mn (-53.2% YoY). Beverage sales fell sharply due to temporary closure of commercial facilities where vending machines are installed. Although the company installed more of its own multibrand vending machines (which offer products from a number of different brands) to improve profitability per unit, this was not sufficient to compensate for lower sales.

Q4 sales were JPY6.4bn (-17.8% YoY), and segment profit was JPY90mn (-79.9% YoY). In addition to a decrease in sales, expenses increased. As part of anti-COVID measures, the company strengthened support for settlement using QR codes. This improved convenience and safety.

The company also enhanced safety by applying antimicrobial film to buttons, pickup ports, and other places users may touch. Such efforts to ensure vending machine users have peace of mind caused expenses to increase.

### **Support Services**

The Support Services segment reported sales of JPY15.8bn (-15.6% YoY) and a segment loss of JPY75mn (versus profit of JPY416mn in FY02/20). Earnings of Aeon Compass (subsidiary engaged in travel-related businesses) deteriorated.

Q4 sales were JPY4.1bn (-11.1% YoY), and the segment profit was JPY96mn (versus a loss of JPY25mn in Q4 FY02/20). Weak performance at Aeon Compass due to the cancellation of events and trips and the sale of the ID photo machine business were the main reasons for the decline in sales.

#### **Overseas businesses**

Overseas businesses reported sales of roughly JPY19.9bn (+1.0% YoY) and segment profit of about JPY1.6bn (-1.7% YoY). In China, the Wuhan subsidiary was impacted by the city's lockdown from the start of the year to early April, but accelerated marketing activities to cultivate new customers once the lockdown was lifted, and has started providing services at several facilities. The Jiangsu subsidiary won contracts for mid- to upscale shopping centers, hospitals, nursing homes, and redevelopment areas. In the ASEAN region, the company expanded contracts to work mainly on Aeon group stores in Indonesia. Note that overseas subsidiaries' earnings are for January–December 2020.

# Q3 FY02/21 results (out January 13, 2021)

### Summary

In cumulative Q3 FY02/21, Aeon Delight reported consolidated sales of JPY224.4bn (-3.5% YoY), operating profit of JPY11.2bn (-7.4% YoY), and net income of JPY6.3bn (-14.2% YoY). Sales and profit fell as some contracted facilities were partially closed or temporarily shut down, events were canceled, and people refrained from going out due to the COVID-19 pandemic. The company assumes that the pandemic will have a negative impact of about JPY1.5bn on FY02/21 operating profit. In cumulative Q3, the drag was about JPY1.3bn (roughly JPY1.1bn in 1H).

Non-cumulative Q3 sales were JPY74.7bn (-0.7% YoY), and operating profit was JPY3.7bn (+5.8% YoY). Q3 sales fell less than Q1, when they were down by 7.0% YoY, and Q2, when they were down by 2.8%. Sales generated by facilities management, security, and cleaning began to rise thanks in part to results associated with commercial facilities and new contracts involving headquarter buildings held by automobile and drug manufacturers, head offices of local banks, hotels, distribution centers, baseball fields, and other facilities. GPM improved to 12.5% (versus 12.3% in Q3 FY02/20). Gradually contributing to this improvement were price negotiations for low-fee deals, cost control achieved through personnel saving, supplier consolidation, and purchase price optimization. The company reduced SG&A expenses to JPY5.6bn (-2.3% YoY). Travel and transportation expenses fell thanks to the active application of teleworking and remote conferencing.



FY02/21 company forecast remains unchanged at consolidated sales of JPY315.0bn (+2.1% YoY), operating profit of JPY16.5bn (+3.1% YoY), net income of JPY10.0bn (+7.0% YoY), and EPS of JPY200.13. The annual dividend forecast is also unchanged at JPY70 per share. Versus full-year forecast, cumulative Q3 sales were 71.2% (75.4% in Q3 FY02/20), operating profit 68.0% (75.6%), and net income 63.3% (78.8%). Aeon Delight seeks to grow sales in part by expanding sales of cleaning for epidemic prevention and related supplies, replacing security cameras, and stepping up proposals related to EV charger installation. At the same time, it will aim to achieve the projections in its full-year forecast by minimizing costs through measures such as supplier consolidation, purchase price optimization, and active implementation of teleworking remote conferencing. The company will also bolster its efforts to achieve targets by raising capital efficiency through asset sales and other means.

# **Results by segment**

### **Facilities Management**

The Facilities Management segment reported cumulative Q3 sales of JPY43.8bn (-1.0% YoY) and segment profit of JPY3.9bn (-3.0% YoY). To increase sales, the company brought its integrated facility management service using an open network system into Aeon Style Shin-Urayasu and worked to expand sales of environment-friendly, CFC-free refrigerated display cases, but these efforts were not sufficient to turn sales around. With the aim of improving profitability, the company is concentrating on area management and progressing cost reduction measures such as improving profitability of poorly performing properties, centralizing purchasing, and optimizing purchase unit prices.

Q3 sales were JPY14.7bn (+0.8% YoY), and segment profit was JPY1.4bn (+9.4% YoY). Sales in Q1 and Q2 fell YoY due in part to the COVID-19 pandemic. However, sales began to rise in Q3, benefitting from new contracts as negative impact from the pandemic abated. Earning power in the Facilities Management segment rose thanks in part to personnel saving achieved through expansion in the areas covered by facility management services (reducing personnel assigned to customer facilities and undertaking facility management by region instead of individual facility), cost reduction attained through standardization of replacement equipment and devices, and internalization of repair work. Segment OPM was 9.3%, up from 8.5% in Q3 FY02/20. Aeon Delight installed a variety of systems and sensors targeting automation of resident facility management at model stores in Hokkaido. Later, the company field tested this equipment and verified its efficacy. Moving forward, the company plans to promote a horizontal rollout that will cut back on required personnel and expand the area covered by its facility management services to include all of Hokkaido. At the same time, it is also planning a nationwide rollout that will focus on Aeon group stores.

### **Security Services**

The Security Services segment reported cumulative Q3 sales of JPY33.0bn (-1.0% YoY) and segment profit of JPY2.4bn (+8.2% YoY). Amid a worker shortage in recent years, the company continued to streamline its business by automating systems to handle routine tasks such as facility entry/exit management and store closings. Profitability improved as a result of initiatives to optimize unit prices through price negotiations.

Q3 sales were JPY11.3bn (+1.3% YoY), and segment profit was JPY793mn (-0.3% YoY). Sales in Japan fell slightly YoY, but sales generated overseas (in China, Vietnam, etc.) rose on a rise in the number of contracts acquired. The company is conducting negotiations aimed at achieving optimal pricing for nighttime security system installation proposals and other business propositions. However, segment profit fell slightly YoY due to a larger fixed cost burden associated with overseas subsidiaries.

### **Cleaning Services**

The Cleaning Services segment reported cumulative Q3 sales of JPY46.1bn (-0.9% YoY) and segment profit of JPY5.3bn (+0.9% YoY). The company stepped up proposals to expand the rollout of "new standard cleaning" (a new cleaning method that is based on scientific evidence and produces hygienic environments using equipment that is different from that used in typical cleaning), its cleaning standards in the with-COVID era, focusing on training specialists in cleaning for epidemic prevention. Profitability improved as a result of efforts to improve profitability of poorly performing properties and share successful workplace case studies.

Q3 sales were JPY15.7bn (+0.4% YoY), and segment profit was JPY1.9bn (+7.2% YoY). Sales began to rise in Q3 thanks in part to an increase in new contracts, contract acquisitions associated with solutions such as emergency disinfecting conducted in response to the COVID-19 pandemic, and the launch of "new standard cleaning." Sources of new added value such as emergency disinfecting and "new standard cleaning" appear to be contributing to improvement in profitability.



### **Construction Work**

The Construction Work segment reported cumulative Q3 sales of JPY31.0bn (-3.1% YoY) and segment profit of JPY2.9bn (+1.3% YoY). Cumulative results in Q3 were slightly below projections, apparently due to some construction work launch delays caused by the COVID-19 pandemic. However, the company secured higher profit YoY as earning power in the segment increased thanks in part to a decrease in cost of sales. Aeon Delight is targeting recovery through acquisition of construction projects that have not yet been started and construction projects associated with environmental measures, including the installation of electric vehicle charging stations.

Q3 sales were JPY8.9bn (0.2% YoY), and segment profit was JPY798mn (+19.3% YoY). The company is steadily receiving orders for services such as renovation work for the Aeon group, thereby securing relatively stable results. The company is endeavoring to raise earning power in the segment in spite of its present tendency to fluctuate according to the quantity and nature of acquired contracts. In support of this objective, the company is implementing a variety of measures, including efforts aimed at raising the accuracy of its work estimates and standardizing its procured materials. In December 2020, the company announced its absorption of wholly owned subsidiary U-COM Co., Ltd. Through this merger, the company is seeking to improve efficiency.

### **Materials and Supplies Sourcing Services**

The Materials and Supplies Sourcing Services segment reported cumulative Q3 sales of JPY39.6bn (+2.8% YoY) and segment profit of JPY1.9bn (-4.9% YoY). Sales grew on orders for products to prevent the spread of COVID-19 (such as commercialgrade masks, gloves, alcohol, and acrylic screens to prevent droplet spread), as well as orders for Aeon's TOPVALU private brand packaging materials. Despite lower purchasing costs achieved through economies of scale and improved distribution efficiency, profit declined, hurt by factors such as the new charge for checkout bags starting in July 2020. Q3 sales were JPY13.0bn (+3.1% YoY), and segment profit was JPY567mn (-4.1% YoY).

### **Vending Machine Services**

The Vending Machine Services segment reported cumulative Q3 sales of JPY19.1bn (-19.8% YoY) and segment profit of JPY563mn (-40.6% YoY). Beverage sales fell sharply due to temporary closure of commercial facilities where vending machines are installed. Although the company installed more of its own multibrand vending machines (which offer products from a number of different brands), this was not sufficient to compensate for lower sales.

Q3 sales were JPY7.0bn (-8.9% YoY), and segment profit was JPY206mn (-15.2% YoY). Ostensibly, these results occurred because the COVID-19 pandemic lowered the frequency of visits to commercial facilities and reduced the lengths of time that visitors spent at these facilities.

### **Support Services**

The Support Services segment reported cumulative Q3 sales of JPY11.8bn (-17.1% YoY) and a segment loss of JPY171mn (versus profit of JPY441mn in cumulative Q3 FY02/20). Earnings of Aeon Compass (subsidiary engaged in travel-related businesses) deteriorated. The Support Services segment excluding the former Kajitaku recorded sales of JPY9.3bn (-11.9% YoY) and segment profit of JPY584mn (-57.7% YoY).

Q3 sales were JPY4.0bn (-11.4% YoY), and segment loss was JPY71mn (versus profit of JPY187mn in Q3 FY02/20). Excluding impact from Actier, Inc. and Keiji Shinyoukumiai (formerly known as KAJITAKU), segment sales were JPY3.2bn (-11.7% YoY), and operating profit was JPY268mn (-47.7% YoY). Curtailment of business trips from Aeon group companies continues to affect the results generated by Aeon Compass. Aquita Corporation, which operates the Housekeeping Support Business formerly handled by KAJITAKU, reported a recovery in demand compared to Q1 and Q2, but future demand has once again become uncertain due to a second state of emergency declared in January 2021. KJS Corporation, which operates a store support business formerly handled by KAJITAKU, experienced a contraction in business scale due to the transfer of its ID photo machine business on June 30, 2020. It is also expected to withdraw from its smartphone printing business and picture palette business during FY02/21. Starting in FY02/22, it will comprise only the copier business, and the company projects a decline in operating loss along with this decrease in scale.

### Overseas

Overseas businesses reported sales of roughly JPY14.3bn (+2.6% YoY) and segment profit of about JPY1.1bn (-1.9% YoY). In China, the Wuhan subsidiary was impacted by the city's lockdown in early 2020, but accelerated marketing activities to cultivate new customers once the lockdown was lifted, and has started providing services at several facilities. The Jiangsu



subsidiary won contracts for mid- to upscale shopping centers, hospitals, nursing homes, and redevelopment areas. In the ASEAN region, the company expanded contracts to work mainly on Aeon group stores in Indonesia. Note that overseas subsidiaries' cumulative Q3 earnings are for January–September 2020.

# 1H FY02/21 results (out October 7, 2020)

### Summary

In 1H FY02/21, Aeon Delight reported consolidated sales of JPY149.7bn (-4.9% YoY), operating profit of JPY7.5bn (-12.7% YoY), and net income of JPY3.9bn (-23.9% YoY). Sales and profit fell YoY as some contracted facilities were partially closed or temporarily shut down, some events were canceled, and people refrained from going out due to the COVID-19 pandemic. The company assumes that the pandemic will have a negative impact of about JPY1.5bn on FY02/21 operating profit. In 1H, the drag was about JPY1.1bn (roughly JPY1.0bn in Q1). Q2 standalone sales were JPY76.2bn (-2.8% YoY), and operating profit was JPY4.0bn (-15.6% YoY). Q2 sales fell less than Q1, when they were down by 7.0% YoY.

FY02/21 company forecast remains unchanged at consolidated sales of JPY315.0bn (+2.1% YoY), operating profit of JPY16.5bn (+3.1% YoY), net income of JPY10.0bn (+7.0% YoY), and EPS of JPY200.13. Versus full-year forecast, 1H sales were 47.5% (51.0% in 1H FY02/20), operating profit 45.5% (53.7%), and net income 39.4% (55.4%). The rate of progress in terms of net income was particularly low due in part to the booking of JPY1.3bn in loss on sale of businesses associated with the transfer of the former Kajitaku's certification photo machine business. The company is aiming to achieve its targets, including the target for net income, by making up for delays to various measures caused by the COVID-19 pandemic; strengthening its proposal of epidemic prevention-related services and capturing new demand; and selling assets. The annual dividend forecast is also unchanged at JPY70 per share.

Life with and after the COVID-19 pandemic: As well as adapting to life with the COVID-19 pandemic, the company has started initiatives to create a new normal for its facilities management services after the pandemic. Initiatives include establishing scientific evidence-based cleaning methods to deliver a hygienic environment; providing efficient ventilation while maintaining comfort levels; developing and implementing contact-less services; and educating store employees regarding infection awareness and prevention. Aeon Delight is the company responsible for spearheading crisis management for the Aeon group. As such, it plans to provide services to major customers and develop new standards for other customers as well.

# **Results by segment**

### **Security Services**

Sales in Security Services in 1H were JPY21.7bn (-2.2% YoY) and segment profit was JPY1.6bn (+12.9% YoY). Demand for facility security, crowd control, and traffic security fell off due to partial and temporary closures of a portion of contracted facilities. Meanwhile, profitability improved as the company cut costs by negotiating to optimize unit prices and systemizing store entry and exit management and closing operations. In Q2, sales were JPY10.9bn (-1.7% YoY) and segment profit was JPY831mn (+21.8% YoY). In response to manpower shortages, the company systemized its security services and increased its level of productivity per individual member of security staff. At the same time, the company conducted negotiations aimed at price optimization (achieving an increase in sales per employee). Through these efforts, the company achieved higher segment profit despite a decline in sales.

### **Cleaning Services**

In Cleaning Services, 1H sales were JPY30.4bn (-1.6% YoY) and segment profit was JPY3.4bn (-2.3% YoY). The company captured demand for services associated with the spread of the COVID-19 pandemic, such as sterilization, disinfection, and cleaning, but sales declined YoY due in part to both partial and temporary disclosures of some commercial facilities. It also strove to cut costs by laterally applying successful examples of improvement measures on a wider scale while conducting price negotiations for low-profit properties. Although these efforts did produce measurable results, the negative impacts from commercial facility closures and other factors were significant. In Q2, sales came to JPY15.4bn (-0.7% YoY) and segment profit was JPY1.8bn (-0.1% YoY). Sales fell for the second consecutive quarter due primarily to sluggish performance associated with department stores and other commercial facilities. However, performance is gradually recovering and at the end of Q2 (August), the company noted an uptick in monthly sales. OPM in Q2 improved to 11.6% (versus 11.5% in Q2 FY02/20) thanks in part to the expanded lateral application of successful improvement measures and automation involving the installation of cleaning robots.



### **Construction Work**

In Construction Work, 1H sales were JPY22.1bn (-4.3% YoY) and segment profit was JPY2.1bn (-4.3% YoY). The company expanded its volume of renovation contracts, adding among others an agreement regarding renewal construction work for an entire live entertainment facility developed by a major publisher (a new market area for the company). Despite this expansion, sales declined YoY as some construction work was delayed due to the COVID-19 pandemic. The company additionally endeavored to reduce costs by optimizing the operating procedures and processes associated with all types of construction. Consequently, Q2 sales were JPY10.6bn (-4.4% YoY) and segment profit was JPY942mn (-12.8% YoY). Q2 also saw some construction work pushed back until 2H due primarily to movement restrictions associated with the COVID-19 pandemic and delayed procurement of parts. Also contributing to the YoY decline in performance was the comparative impact of a large project for the Aeon group that generated sales bookings in 1H FY02/20, but not during 1H FY02/21. In 2H, the company will strive to expand its volume of large-scale construction contracts through participation from the design stage, acquire small-scale construction projects through collaboration with partner companies, and improve productivity while making up for the delayed achievement of targets in its plan.

### **Materials and Supplies Sourcing Services**

In Materials and Supplies Sourcing Services, 1H sales were JPY26.6bn (+2.7% YoY) and segment profit was JPY1.3bn (-5.2% YoY). Sales rose YoY thanks to orders for products used to prevent the spread of the COVID-19 pandemic (protective masks for professional use, gloves, alcohol, acrylic panels used to prevent droplet exposure, etc.) and for packaging materials associated with TOPVALU, a private brand from Aeon. Despite growth in sales, profit declined YoY due to deterioration in profitability. In Q2, sales were JPY13.7bn (+5.6% YoY) and segment profit was JPY672mn (+4.5% YoY). Driving growth in sales were pandemic prevention products for the Aeon group and packaging materials associated with TOPVALU. The company was able to achieve this growth in sales, absorbing a decline in sales of disposable shopping bags (which account for about 4% of segment sales) that occurred as stores began charging for these bags. During 2H, the company will strive to expand sales outside of the Aeon group, expand installation of acrylic panels, reduce costs by leveraging its procurement scale, and improve logistical efficiency as it aims to improve profitability.

### **Vending Machine Services**

In Vending Machine Services, sales in 1H were JPY12.1bn (-25.0% YoY) and segment profit was JPY357mn (-49.4% YoY). Beverage sales fell off significantly due primarily to the temporary closure of commercial facilities where vending machines are installed. The company expanded installation of its own multibrand vending machines, which feature a mix of brands from several beverage companies, but was unable to compensate for the decline in sales. In Q2, sales were JPY7.3bn (-12.5% YoY) and segment profit was JPY367mn (-18.3% YoY). Performance has been gradually recovering but sales continued to decline because customers of shopping malls and other facilities have not returned in sufficient numbers. During 2H, the company will aim to strengthen its business foundations primarily by engaging in collaborative campaigns with manufacturers as it continues to expand installation of its own multibrand vending machines.

### **Support Services**

In Support Services, sales in 1H were JPY7.7bn (-19.8% YoY) and segment loss was JPY100mn (versus operating profit of JPY254mn in 1H FY02/20). Excluding impact from the former Kajitaku, sales were JPY6.1bn (-12.1% YoY) and segment profit was JPY316mn (-63.6% YoY). This decline in performance was largely due to deteriorating business performance at Aeon Compass, a subsidiary that is developing a travel-related business. Although losses at the former Kajitaku narrowed, its surviving household support services business did not perform well due to impact from the COVID-19 pandemic (demand for services such as air conditioner cleaning was sluggish). In Q2, sales were JPY3.8bn (-20.9% YoY) and segment loss was JPY108mn (versus segment profit of JPY378mn in Q2 FY02/20). Excluding impact from the former Kajitaku, sales were JPY3.0bn (-13.3% YoY) and operating profit was JPY163mn (-66.3% YoY).

## **Overseas business**

In the Overseas business, sales in 1H were about JPY9.4bn (+2.9% YoY) and operating profit was approximately JPY710mn (-1.3% YoY). The company's subsidiary in Wuhan, China was impacted by the city lockdown associated with the COVID-19 pandemic but swiftly transitioned back to normal business conditions after the lockdown was lifted. At present, the company is pushing forward with activities aimed at returning to the trajectory of growth it was following prior to the COVID-19 pandemic and has begun new customer development. The impact of the pandemic on the company's subsidiary in Jiangsu, China was small as the company successfully expanded orders associated with middle- and high-end shopping centers, hospitals and nursing homes, infrastructure, and redevelopment areas, and it began providing services for several facilities. In ASEAN regions, performance also received a boost from the conclusion of a contract associated with the fifth Aeon Mall in



Vietnam and expansion in the volume of contracts regarding complex management services for the first and second Aeon Malls in Indonesia. It is important to note that 1H performance from overseas subsidiaries reflects results booked from January through June.



# News and topics

# Absorption-type merger with wholly owned subsidiaries KJS and U-COM, dissolution and liquidation of General Services, recommendation of a surcharge payment order, and strengthening in New Standard Cleaning offerings for offices

2020-12-22

Aeon Delight Co., Ltd. announced an absorption-type merger with wholly owned subsidiary KJS.

Aeon Delight has been promoting structural reforms at KJS (formerly Kajitaku) since revelations of accounting irregularities at the latter emerged. With the market for household support services expected to expand, Aeon Delight believed it vital to maintain operations in the domain, and in November 2019 announced a spin-off of the household support services business from Kajitaku through an incorporation-type company split, with the new company to be operated under the name Actia. Aeon Delight changed the Kajitaku name to KJS and advanced structural reforms in the company, including the transfer of the certification photo machine business. The company has also decided to withdraw from the smartphone printing and picture palette business in FY02/21, leaving KJS with just the copy machine business. The company has copy machine installation contracts extending as far as 2023, and intends to fulfill its responsibilities to its customers and end-users by honoring those existing contracts. Given the difficulties KJS is having in maintaining its business, including in securing a sufficient number of employees, Aeon Delight decided to conduct an absorption-type merger. Since KJS is a wholly owned subsidiary, Aeon delight does not expect the merger to have an impact on consolidated earnings. The company expects a decline in corporate taxes on the succession of KJS losses carried forward and intends to announce related data whenever the need for disclosure arises. Shared Research thinks that the merger announcement signals that the reforms triggered by the accounting irregularities at Kajitaku have generally run their course.

On the same day, the company announced an absorption-type merger with wholly owned subsidiary U-COM.

The company made U-COM, which operates a commercial facility design and interior decoration business, a wholly owned subsidiary in May 2018. Aeon delight intended to increase store design and interior decoration work orders in its construction business through the acquisition. However, the company also created a design division in its interior design department that handles commercial facility design and interior decoration operations. Though the absorption-type merger announced on December 22, 2020, the company hopes to consolidate its creative human resources to expand refurbishing operations for commercial facilities and specialty stores, while also eliminating redundant work, consolidating management resources, and improving capital efficiency. Since U-COM is a wholly owned subsidiary, the company does not expect the merger to have an impact on consolidated earnings.

On the same day, the company announced the dissolution and liquidation of wholly owned subsidiary General Services.

With the goal of fully developing the business process outsourcing (BPO) business, the company acquired General Services Inc. (GSI) in October 2012, and made it a wholly owned subsidiary in December 2018. This allowed the company to acquire sales expertise for large clients and serve as a consulting firm to a certain extent. Factoring in the potential for growth at GSI as well as the possibility for synergies with Aeon Delight, management decided to dissolve and liquidate the former. The company believes the action will have only a marginal impact on consolidated earnings.

On the same day, the company made an announcement regarding the recommendation of a surcharge payment order by the Securities and Exchange Surveillance Committee.

The Securities and Exchange Surveillance Committee recommended that the company be ordered to pay a surcharge of JPY35.7mn in line with the latter's June 28, 2020 filing of an amended securities report. The company will consider taking action after receiving a formal notice from the Financial Services Agency, though the general policy is that as long as there are no special circumstances, the violations are to be admitted and the surcharges paid. Since the revelation of suspected accounting irregularities at Kajitaku, the company has been working to prevent any similar recurrence and to restore its corporate value over the longer term.

On the same day, the company announced a strengthening in New Standard Cleaning offerings for offices.



New Standard Cleaning is a cleaning method provided by sanitation specialists and includes epidemic prevention measures. Aeon Delight started offering the service mainly to commercial facilities in September 2020, and has now decided to strengthen its service offerings to offices. It aims to increase office service sales in FY02/24 to a level 1.5 times that seen in FY02/20. Following the COVID-19 Pandemic Prevention Protocol released by Aeon (TSE1: 8267) in June 2020, the company developed the New Standard Cleaning method based on the expertise gained through its service offerings to medical institutions. As of December 2020, the company employs more than 1,100 experts in epidemic prevention measures. The company is expanding the New Standard Cleaning offerings for offices, objectively assessing the risk of infection in each office space and providing the most optimal and efficient science-based plan in terms of cleaning procedures, frequency, and materials needed.



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