

*May 16, 2025***Notice Regarding Executive Appointments**

At the 52nd Ordinary General Meeting of Shareholders and the Board of Directors meeting held today, we resolved the following executive appointments.

**1. Directors (Effective as of May 16,2025)**

Name	New Position	Former Position
Kazumasa Hamada	President & CEO	Same as on the left
Goro Miyamae	Director	Same as on the left
Tetsuya Akutsu	Director	Same as on the left
Hiroyuki Watanabe	Director	Same as on the left
Keiji Yoshikawa	Outside Director ※	Same as on the left
Asako Takada	Outside Director ※	Same as on the left
Toshio Shimada	Outside Director ※	Same as on the left

※Outside directors are designated under the independent directors as defined by the Tokyo Stock Exchange.

**2. Auditors (Effective as of May 16,2025)**

Name	New Position	Former Position
Kiyonori Suzuki	Outside Auditor (Independent Director)※	Same as on the left
Takafumi Fujimoto	Auditor	Same as on the left

※Our company has three auditors currently serving their terms, including Mari Ebisui. Kiyonori Suzuki, Mari Ebisui are designated as outside auditors under the independent director as defined by the Tokyo Stock Exchange.

END